



**Tennis  
Ireland**  
Sport For Life

# Annual Report 2022







**Cover Photos**

Main: Eoghan Jennings and Rachel Deegan  
Inset Top: Osgar O'hOisin  
Inset Middle: Brady Chambers  
Inset Bottom: Michael Agwi



*Eoghan Jennings competing at  
European Youth Olympic Festival July 2022*



# Tennis Ireland Board of Directors

---

## **President**

John Ryan

## **Chair**

Paul O'Connor

## **Company Secretary**

Rosamund Thompson

Aine Dunne (appointed 30th August 2023)

Mary Goodman (appointed 30th August 2023)

Greg Lawless (appointed 30th August 2023)

Patrick Lloyd (appointed 30th August 2023)

Caroline Murphy (appointed 28th April 2023)

Jerry Sheehan (appointed 28th April 2023)

Jim Rafferty (appointed 30th August 2023)

David Spillane

## **Chief Executive**

Kevin Quinn

## **Provincial Branch Presidents**

Mary Goodman Leinster

Karen Higgins Munster

Greg O'Rawe Ulster

Gerry Smyth Connacht



## Message from the President of Tennis Ireland John Ryan

**For Tennis Ireland and for tennis in Ireland, 2022 was a busy year. From a full lockdown in January 2022 through to a full resumption of play and travel and culminating with our Davis Cup team travelling to and beating Barbados in September to progress to a Group 1 play-off match against Peru, 2022 certainly had it all.**

There was considerable relief when, after a lengthy two year period, all Covid restrictions were finally removed and normality returned to our tennis clubs with a full resumption of all club activities, club nights, captain's days, club championships, inter-club competitions, league games and interprovincial match play all returning at full throttle.

The growth in club memberships, initially experienced during the Covid years, continued with many clubs experiencing a substantial increase in numbers applying for membership, with many clubs having to create a waiting list for the first time ever. While this growth has created a great buzz in clubs, it has also created many challenges for committees to facilitate all members and their requirements. I would like to acknowledge and thank all of the clubs and their committees for their hard work and commitment, many of whom have gone above and beyond to enable tennis in Ireland to progress and develop.

The ethos of volunteerism has long been a unique characteristic of tennis in Ireland and as I travelled to various clubs throughout the country during the year, I could see first-hand that this ethos was alive and well. There is a passion for our sport amongst the many volunteers in our clubs which is deep rooted and which covers all areas of a club's development from club administration, tournament organisation, social events, team tennis, membership generation and retention through to safeguarding, social inclusion, club nights and club maintenance. You name it, every part of a successful club is affected by the efforts and passion of volunteers.

I was delighted to have travelled to many clubs during the year to attend various events including interprovincial matches, regional league finals, open tournaments, club AGM's and Club Mark presentations, etc., and I would like to put on record my thanks for the warm reception I received throughout the country. I have discovered many fabulous clubs, captains and committee members all of whom play

an integral part in the development of tennis in Ireland.

In November 2022, I attended the International Tennis Federation (ITF) AGM in Glasgow where, for the first time ever, the AGM focused on gender equality in tennis and, in particular, to the ITF "Advantage All" programme. Tennis Ireland received the GOLD AWARD in recognition of the progress made in promoting gender equality and inclusion in Irish tennis through our "Equal Advantage" charter and Sport Ireland's Women in Tennis Programme. This charter aims to inspire a sport wide commitment to developing a more inclusive culture in all areas within tennis including coaching and leadership roles. At the event the judges commented that they were really impressed with our efforts which saw us beat Britain (who received the silver award) and Australia (who received the bronze award). This award recognises the huge team effort put into the programme by all of the staff of Tennis Ireland, particularly team leader Grainne O'Neill, who oversaw the successful implementation of new strategies and programmes to attain the gold award.

At Board level, 2022 was also a busy period with a focus on strategy and policy reviews to enable Tennis Ireland meet the challenges of the next decade and be fit for purpose, with the recruitment of a new CEO being part of that process.

I would like to take this opportunity to thank my fellow Board members, the staff and coaches of Tennis Ireland for their ongoing commitment, support and advice to me during my tenure.

**Yours in tennis.**

**John Ryan**

**President of Tennis Ireland**





## Message from Chairman Paul O'Connor

### 2022 was a year of both significant change and a return to normal for Tennis Ireland.

We began the year with the arrival of John Foley as interim chief executive, just as the Covid-19 restrictions that had limited activities in our member clubs and on court for almost 2 years were receding. John and his management team, the wider staff and the volunteers who help administer the game, all did an excellent job in steering our sport and clubs back to full activity after the disruption caused by the pandemic. We are particularly grateful to them all for their hard work and dedication.

The statement of comprehensive income for 2022 shows a surplus of €23,933, notwithstanding a 22% increase in both income and operating costs, as activity levels rebounded. A healthy balance sheet with reserves of €985,934 sees Tennis Ireland well placed for the future, albeit that the year end cash balance of €2.4 million is artificially boosted by grants to be distributed of €963,643 and deferred income of €815,584 from grant income and coaching fees received in advance.

We are particularly grateful to our sponsoring bodies in Sport Ireland and Sport Northern Ireland for the support that they provide to Tennis Ireland and our member clubs. The year end grants to be distributed balance includes the Sports Energy Support Scheme to help defray the increased costs incurred as a result of energy price spikes and it will provide meaningful assistance to clubs impacted by the unprecedented increase in light and heating costs. Coupled with Resilience and Return to Sport Funding, the sport's strong rebound has been greatly assisted by these supports.

2020 also saw the commencement of a programme of work to refresh the governance arrangements within Tennis Ireland, following the work done with the IPA in 2021. This culminated in the EGM in June 2023 where an overwhelming number of our clubs voted to refresh our Constitution. The changes included a restructured ten-person board, structures to ensure required gender diversity, appropriate board skillsets and an interbranch forum to provide for more effective communication and coordination between our central functions and

four provincial branches. These position us well in an era where highest standards of governance in NGBs are demanded. Particular thanks are due to David O'Beirne, who as chair of the board was instrumental in instigating the reform process and who has stepped down from the board as the Constitution changes took effect.

Since the end of the year, we have also welcomed Kevin Quinn as our new chief executive, who joined us in March 2023 from Leinster Rugby. Kevin brings strong credentials from his time in the commercial engine of one of Irish sports most successful teams and his background in digital marketing. I am also grateful to his predecessor John Foley who in a short time assisted in the rebound of the sport and began the process of devising a new strategy and wish him well in his new endeavours as chair of Sport Ireland.

The constitutional reform has also been matched with the appointment of 7 new directors, out of our total complement of 10, and who will bring a combination of enthusiasm, expertise and fresh perspectives to help drive the board deliberations and support Kevin and the management team in delivery of a new strategy and the growth and development of the sport in our member clubs and beyond. This strategy will be rolled out in the coming months and will be both ambitious and tied to targets to track success.

A new and reduced board means that we have a number of retiring board members and thanks are due for their positive contributions to Tennis Ireland during their tenure. We are at an inflection point where the opportunity to make significant strides in promoting, developing and expanding the sport is there for the taking. Kevin and his management team and my colleagues and I on the board are committed to ensuring that we deliver on this opportunity.

**Paul O'Connor**  
Chairman





## Message from Chief Executive Kevin Quinn

I am delighted to welcome you to my first Annual Report as Chief Executive of Tennis Ireland. Whilst I commenced my role in March of this year, I know that 2022 was truly a year of positive action and delivery. For that I must give special mention and thanks to John Foley, Interim CEO with Tennis Ireland in 2022, for his outstanding contribution and leadership during this time.

Throughout 2022, the Board and staff of Tennis Ireland worked very closely with Sport Ireland and I must acknowledge Dr. Una May, Shane Califf, Brian Staunton, Melanie Lettis and colleagues for their vital, ongoing assistance and support. The additional funding secured by Sport Ireland for 2022 had a real and positive impact on Irish tennis, providing much needed stability as we moved to reopen all services post pandemic. 2022 saw a strong rebound in core tennis activities from the challenges endured by our sport and member clubs during COVID-19. With clubs and courts fully open again, competitions and leagues resumed with increased entries, and it is positive to report that our income levels and spending increased across all key areas.

Our membership grew to over 70,000 in 2022, which is a 7% increase on 2021 figures. This has been helped by several all-island programmes implemented by our Development Officers and our Women in Tennis Co-ordinator.

Working with Tennis Coach Ireland, our coaching education programme provides the necessary learning opportunities for new and existing coaches to upskill. In 2022 a total of 168 coaches qualified through our Coach Education Programme.

Through the excellent work being carried out under our Women in Tennis Programme, Tennis Ireland was honoured to be awarded 1st place at the inaugural International Tennis Federation "Advantage All Reward & Recognition Programme". Tennis Ireland won the Gold Award in recognition of the progress made in promoting greater gender equality and inclusion within tennis across Ireland. Our President, John Ryan accepted the award at the 2022 ITF AGM in Glasgow.

In terms of our Governance, the Board, under Chairperson David O'Beirne, worked tirelessly to make significant and positive progress in this important area. Tennis Ireland

formally adopted Sport Ireland's Code of Governance for Sport in April 2022. The Board also appointed a Governance Committee to monitor our ongoing compliance with the Code of Governance, which is audited annually by Sport Ireland.

I would like to express my sincere gratitude to the Board for their continued support, and acknowledge and thank the management team and staff in Tennis Ireland for their excellent work. I'm delighted to be working with you - together we will drive our organisation, our tennis community and our sport to evolve and grow.

Finally, I would like to thank all our incredible volunteers and the broader tennis community who give so much of their time and expertise that is crucial to the successful running of our sport. To all working on the Board, the Provincial Branch Councils, each of our committees and of course those managing and running our tennis clubs - thank you for your tremendous service. Through sustained excellence tennis can continue to thrive.

As we look forward into 2023 and beyond, we are excited to be working on a new 5 year strategy for tennis in Ireland. I have enjoyed collaborating closely with key stakeholders to develop this important document and I would like to thank our tennis community for their ideas, expertise, and advice to bring this strategy to fruition. We have a significant opportunity to grow tennis across Ireland. No doubt there will be challenges ahead, but by working together I believe we can achieve our shared goals and ambitions and enjoy a bright future for our great sport.

I am excited for this opportunity and looking forward to working with you, to nurture and promote excellence at every level of our all-island tennis community.

**Kevin Quinn**  
Chief Executive of Tennis Ireland



# Our Governance Structure

**Tennis Ireland is the trading name for the Tennis Ireland Company Limited by Guarantee. We are a 32-county body, recognised in the Republic of Ireland by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media through Sport Ireland and in Northern Ireland by Sport Northern Ireland and by the Olympic Federation of Ireland. Internationally, we are recognised by the International Tennis Federation and at European level by Tennis Europe.**

We adopted the Code of Governance for Sport in April 2022 and have a Board appointed Governance Committee who monitor ongoing compliance with the Code, which is now overseen by Sport Ireland.

The constituent documents of the Company are the Memorandum and Articles of Association. These deal primarily with the functioning of Tennis Ireland as a legal entity and company.

Copies of the governing documents and our Strategic Plan are available on the Tennis Ireland website <https://www.tennisireland.ie/governance-and-policies/>

## Board of Directors

The organisation is overseen by up to 10 Board of Directors, of whom are voluntary and elected for a three-year term at our Annual General Meeting (AGM).

We have an experienced Board made up of individuals with a variety of skills and experience. Five Directors are nominated from the Provincial Branches, two from Leinster, one from Ulster Munster and Connacht. Up to five non-representative Directors can sit on the board.

Responsibility for the day-to-day operations of the Company rests with the Chief Executive Officer and staff supported by voluntary committees and branches operating within Terms of Reference approved by the Board.

The role of the Board is clearly defined in the Company Memorandum and Articles of Association but in brief, the role of the Board is to provide strategic direction

and oversight for the company. A Board Terms of Reference and Schedule of Matters Reserved for the Board provides a clear division of responsibilities between the CEO and the Board. There are policies in place for dealing with conflicts of interest and of loyalty. Meetings take place usually monthly with all Board papers issued at least five days in advance, allowing Director's time to prepare for the meeting.

The Board met 15 times during 2022 as outlined in the table below:-

Member attendance at Board meetings 2022	
David O'Beirne	13
John Ryan	14
Shane Cooke	Retired 3rd February 2022
Robert Cummins	Resigned 22nd April 2022
Áine Dunne	* 13
Ciara Jennings	6
Letty Lucas	13
David Mullins	2 Resigned 4th August 2022
Paul O'Connor	15
Liam O'Donohoe	15
Eddie Ronayne	*13
Tom Shelly	12
David Spillane	15
Rosamund Thompson	15
* Aine Dunne Alternate Munster Director	
* Eddie Ronayne Alternate Munster Director to 11th June 2022.	



Enjoy Tennis event at Sutton LTC with groups from Stewarts Care and St Michael's House.





# Update on Governance

Tennis Ireland's commitment to delivering first class governance standards has been at the forefront of the Governance Working Group's (GWG) efforts over the past 18 months.

To this end, the GWG advertised for Expressions of Interest from individuals external to the Company, to take up one of the three seats available for such candidates. This process produced many applications which were shortlisted by the GWG, and the top 3 candidates were interviewed by the Chair of the GWG, and further ratified by the Nominations Committee. In February 2023, the GWG stood itself down, and the new Governance Committee (GC) was set up in March 2023, with Caradh O'Donovan, Michael Maher, and Manus Sweeney joining the new GC on a two year term. Their skillsets and experience are from the banking, legal, and sporting sectors, with a particular emphasis on previous governance experience. Their input has already given the GC a more rounded and experienced approach to the continuing governance work being undertaken.

As part of the delivery of the IPA's Recommendations, an EGM of Tennis Ireland was held on 8th. June, 2023 asking the Members to approve a range of governance reforms, which had previously been circulated to all stakeholders by way of Town Hall, or zoom, meetings in each of the Provinces. The changes were approved by over 90% of the Members. These changes have resulted in a smaller board, and the TI President and TI CEO no longer being Directors of the Company. The new Constitution has resulted in an equal split of Directors between Portfolio Directors and Nominated Directors, which is in line with current best practice in the NGB arena.

Work continues on the continual improvement of efficiencies and synergies within the governance sector, with a particular focus on harmonising the Sport Ireland Compliance Code with the Company's Audit and Risk function, by way of digitally integrating both functions on the one platform. It is intended that all Board Meetings and Board Committees will also use this platform to eliminate the necessity for volunteers to be storing sensitive documents on private devices. This new protocol should be rolled out by the end of 2023, with a view to bringing these improvements to Branch level in 2024.

# Committee Updates

National Committees and working groups-are appointed by the Board of Tennis Ireland to undertake some of the day-to-day operations of the Company.

The Committees are made up of volunteers supported by a member of staff who acts as liaison to the Committee. The Tennis Ireland Memorandum and Articles of Association (M&A) specifies how National Committees are appointed and individual Terms of

Reference describe its function.

The Terms of Reference can be viewed on the Tennis Ireland website.

Committees report to the Board through the offices of the CEO or, in the case of oversight committees through a formal written report directly to the Board.

Committee Name	Role	No. of Meetings	Attendance by Committee Members
Competitions	The Competitions Committee supports the TI Competitions Department in the organisation and operation of TI competitions. The committee approved the competitions calendar and supported the delivery of the TI programme of competitions. The committee also received updates in relation to the development of the World Tennis Number	7	Letty Lucas Chair 7 Johnny O'Shea 4 Ciara Jennings 2 Greg O'Rawe 7 Aine Dunne 7 Simon Honan 4 Aoifen Shorten 0 Garrett Barry 1 Dan Imira 0 Simon McFarland 3 Andrea Ryan 3 Ciara Baguley 2 Gerry Smyth 3
Performance	The Performance Committee supports the National Performance Coordinator to develop strategies and concepts that strengthen the Tennis Ireland Performance System.	2	Dave Mullins Chair 2 Garrett Barry 2 Cian Blake 2 John McGahon 2 Carlos Miranda 2 Lisa Murphy 2 Kris Souter 2 Rosamund Thompson 1
Remuneration	The committee determines and agrees with the Chairperson of the Board the remuneration of the CEO and, in consultation with the CEO, for other members of staff.	2	Paul O'Connor Chair 2 Tom Shelly 2 Rosamund Thompson 2 David Mullins 2
HR	The HR Committees supports the development of the HR function for Tennis Ireland.	3	David O'Beirne Chair 3 Paul O'Connor 3 Ciara Jennings 3 Rosamund Thompson 3
Nominations	The Nominations Committee is charged with the task of reviewing any nominations for President or the role of a non-representative Director.	0	-
26 (j)	The 26 (j) Committee approved the reappointment of Directors, pursuant to Regulation 26 (g) of the TI Constitution.	0	-
Davis / Billie Jean King Cup Selection	The role of this Committee is to select teams for the Davis and Billie Jean King Cup Competitions.	2	Mark Carpenter Chair 1 Garrett Barry 2 Yvonne Doyle 2 Conor Niland 2 Lisa Murphy 2 Rosamund Thompson 2 John McGahon 1



Committee Name	Role	No. of Meetings	Attendance by Committee Members																
Enjoy Tennis	The Committee is responsible for overseeing the Enjoy Tennis Programme which encourages players with a disability to engage in Tennis activities. The Committee supported and guided the delivery of key activities carried out via the Enjoy Tennis Development officer network.	0	-																
Grassroots	The Grassroots Committee is responsible for ensuring that the programmes and activities are in line with our strategic priorities and Strategic Plan and to give direction to the Strategic Plan in this area.	0	-																
Governance Working Group	The Governance Working Group is responsible for overseeing general governance matters on behalf of the Board with specific focus on monitoring compliance with the Sport Ireland Governance Code for Sport.	21	<table border="0"> <tr> <td>David Spillane Chair</td> <td>20</td> </tr> <tr> <td>Manus Sweeney</td> <td>17</td> </tr> <tr> <td>Aileen Rogan</td> <td>21</td> </tr> <tr> <td>John Foley</td> <td>20</td> </tr> <tr> <td>David O'Beirne</td> <td>0</td> </tr> <tr> <td>Liam O'Donohoe</td> <td>18</td> </tr> <tr> <td>Rosamund Thompson</td> <td>11</td> </tr> <tr> <td>Aine Dune</td> <td>12</td> </tr> </table>	David Spillane Chair	20	Manus Sweeney	17	Aileen Rogan	21	John Foley	20	David O'Beirne	0	Liam O'Donohoe	18	Rosamund Thompson	11	Aine Dune	12
David Spillane Chair	20																		
Manus Sweeney	17																		
Aileen Rogan	21																		
John Foley	20																		
David O'Beirne	0																		
Liam O'Donohoe	18																		
Rosamund Thompson	11																		
Aine Dune	12																		





# Vision

The vision for our 2022 strategy is to “Inspire and connect people of all ages and backgrounds to play, compete, achieve, enjoy and be part of Tennis in Ireland”.

The Strategy sets out our ambitions under five different pillars:

- Building the Base
- Optimising Coaching
- Supporting the Tennis Community
- Branding, Identity and Commercialisation

- Transforming Competitions
- Maximising Emerging Talent and Elite Performance

The strategy is supported by an Annual Operational Plan, approved and monitored by Sport Ireland and the Board of Tennis Ireland.

We are currently working extensively on the new Tennis Ireland Strategy (2024-2029) which involves wide consultation and consideration. We expect to have it approved by the Board later this year and will be launched thereafter to our entire tennis community.



*Ruth Copas and Sinead Lohan  
with a Leinster squad player*

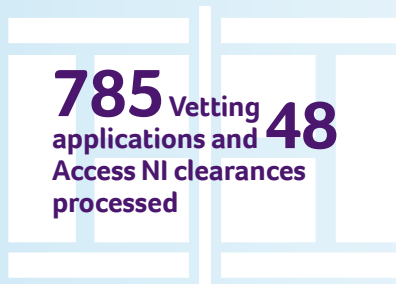
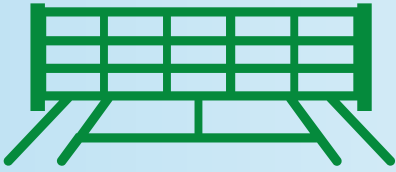






# 1,200

players across 90 clubs participated in the Enjoy Tennis programme.



**785** Vetting applications and **48** Access NI clearances processed

ITF Advantage

## All Gold Winner

2022 for gender equality campaign




**7,807** children participated in the Parks 2022 programme



**279**  
Licensed Coaches

**45%** Try Tennis participants joined their local Club.



**18,668** children were introduced to our sport through the Club School Link.



**71,529** members




**14** Level 1 Coach Education courses completed in 2022.



**168** new coaches qualified through our Coach Education programme



**5,129** new player registrations were recorded on the National Player Database.

**36,000+** Irish players issued with a World Tennis Number (WTN) with Tennis Ireland.

**Our National Coach Education System awarded the ITF's Gold Recognition**

**129,500** matches recorded on the WTN system



**235** players participated in Tennis Ireland performance programmes

**Tennis Ireland Seniors Ranking introduced**

**Davis Cup Team Promoted to Group II**





# Operational Review

## Relationships

### *Sport Ireland*

Sport Ireland are a key stakeholder and the largest single provider of funding to our Sport. Tennis Ireland were successful in securing €1,347,496 in funding in 2022 through a variety of funds; women in tennis, core, performance development and dormant accounts funding. We are very appreciate of the support of Dr Una May and her team of staff whom we engage with on a regular basis.

### *Federation of Irish Sport*

The Federation of Irish Sport is the representative organisation for the National Governing Bodies of Sport (NGBs) and Local Sports Partnerships (LSPs) in Ireland. There are regular engagements with the Federation across several areas including the provision of workshops and training, attendance at its annual conference and the facilitation of a joint approach to lobbying government for additional funding for Irish sport.

### *International Tennis Federation*

The ITF continue to be a key partner of Tennis Ireland and we have cultivated a great relationship with its management team and regularly engage with them in relation to the ITF World Tour, Davis / Billie Jean King Cup their online coach education portal or through our close involvement with them in the development of the World Tennis Number.

The annual general meeting of the International Tennis Federation took place on November 14th 2022 in Glasgow with a fully in person meeting. Several resolutions were passed by the national associations at the meeting. The first motion to be approved was recommended gender minimums to increase diversity on the Board and to improve decision making in line with the Advantage All strategy. For 2027 elections and beyond, a minimum of 5 persons (including the athlete representatives) will be of each gender in the 14 elected Board positions. This does not include the President who can be of either gender. The resolution was approved by the Meeting with 71.09% support

### *Tennis Europe*

We also engage regularly with Tennis Europe who support the delivery of the Tennis Europe Tour and who also act as a conduit for the distribution of ITF support. We work closely with the Development Officer for Europe, Vitor Cabral, who regularly engages with us and guides our actions, particularly when it comes to development activities.

The Tennis Europe AGM and Conference took place in Cascais, Portugal in 2022. Our President John Ryan attended on behalf of Tennis Ireland.

Our Women in Tennis Co-Ordinator sits on the newly established Gender Equality Committee.



## Local Authorities

Local authorities continue to be a key partner for Tennis Ireland and our Clubs. The local authorities provide land for club developments, support for capital projects and funding for the delivery of many programmes.

During the year we worked very closely with several Local Authorities including Belfast City Council, Fingal County Council, Dun Laoghaire Rathdown County Council, Cork County Council and Dublin City Council in particular. Our Development Officers continue to work closely with the Local Sports Partnerships and other Government Agencies and clubs who wish to apply for small grants that come available.

Fingal County Council continue to support the delivery of Tennis within the county of Fingal.

They co fund the cost of our Development Officer, Tara Congdon, and provide seed funding for programmes such as the Schools Tennis Programmes, Parks Tennis and their Club Support Grants are a welcome addition to fundraising activities of our clubs in the area. Fingal also provide a host of small grants through our Development Officer to clubs in the Region some of which are listed below in 2022:

- ▶ They provided 50% of the venue cost for the Female Level 1 coaching course in May 2022
- ▶ They funded our Play Leaders course for students during the Easter break in 2022 under the Youth Leadership Dormant Account Fund.

- ▶ They provided a grant towards the schools tennis programmes in the region including Teacher Training and introductory programmes for primary school children
- ▶ They conducted family fun tennis events and adult community tennis in collaboration with our Development Officer.
- ▶ Fingal also support community and club participation with funding such as the Youth Sport Grant, Sports Equipment Grant, Fingal Community Activity Fund, Fingal Festivals Fund, Community Activity Inclusion Funding.

Although the Sports Capital Grant is the funding that interests the majority of clubs, there are other smaller funding opportunities available through Local Sports Partnerships, Active Ireland, Sport Ireland, Sport NI and local councils etc.

The energy grant savings scheme, which affiliated clubs will receive in 2023, once they return their energy usage for the selected period identified. Then there's the Sport Ireland Resilience fund where 50 clubs and coaches and 100 schools are benefitting from the provision of equipment and funding to create links between the schools and the clubs.







*Tennis Coach Ireland's main function is to inform and represent the Irish coaches on all matters related to teaching and developing the game.*





Sport NI are running a school/club Link grant as well and our NI Clubs also benefit from a crowdfunder grant scheme.

The Enjoy Tennis Grant to Clubs which is funded from the Sport Ireland Dormant accounts fund.

There are lots of once off grants that come available throughout the year which we share with our club contacts and urge and support them to submit applications. 2022 saw an initiative organised by An Pobal which is an all-island project initiated to fund electric charge points for sporting centres subject to meeting set criteria.

The Age & Opportunity Active National Grant Scheme, where clubs were eligible to apply for up to €700 to entice over 50's back to engaging in physical activity with their peers.

Our Development Officer for Munster worked with Cork Sports Partnership and our Women in Tennis co-ordinator, in setting up various beginner Women's programmes in Whitechurch, Ballineen/Enniskeane and Dromahane.

Our Development Officer in Connacht worked closely with Mayo and Sligo sports partnership on various projects and meets regularly to discuss funding for same.

## Tennis Coach Ireland

### Objective

Tennis Coach Ireland's main function is to inform and represent the Irish coaches on all matters related to teaching and developing the game.

There are over 300 coaches registered with our Coaches Association TCI.

Tennis Coach Ireland Membership of Male to Female members is currently approximately 2-1. So, 67% to 33% respectively. Improving this ratio is a key aim.

### Collaboration

Tennis Ireland and Tennis Coach Ireland work closely together in areas like our licensing scheme where TCI manage the CPD part of the scheme and Tennis Ireland provide support to the association through an annual grant towards their operations and further support through the provision of free membership to the ITF Academy for all Licensed Coaches.

### Clubs & Coaches

It's also important that clubs work closely with their coaches and involve them in the clubs plans and provide more security for the profession by having written terms and conditions agreed between both parties.

**It's important that clubs work closely with their coaches and involve them in the clubs plans and provide more security for the Profession**

### National Conference

2022 saw the National Conference being run online for the third time.

Members had previously expressed a strong desire to continue with the online format, which had been introduced to deal with the Covid situation. Registration for the Conference was an all-time high, with an attendance of 240 delegates. TCI was able to secure the services of some of the world's top coaches to speak at the event, such as Louis Cayer, Mark Tennant and Hrvoje Zmajic. Irish-based experts also made important contributions, including Roger Geraghty on 'Preventing Teen Dropout' and Garry Cahill on 'Applying Your Coaching Philosophy'. TCI would not have had the resources to bring this line-up of coaches to Ireland for a traditional conference format. The online format also allowed Tennis Coach Ireland to welcome as attendees at the Conference coaches from all round the world.

### Coach of the Year

The Awards were presented at the TCI AGM to the following:-

Leinster	Rob Turpin
Ulster	Alex Watt
Munster	Wesley O'Brien
Connacht	Daire Heffernan
Enjoy Tennis	Enzo Dowling

### CPD

In total, 18 separate educational opportunities were organised and ratified for CPD purposes, in both online and face to face formats. With coaches needing 100 CPD points for Tennis Ireland Licensing purposes, the events held over the year totalled 400+ CPD points. So, coaches had plenty of choice and options as to which direction to take their ongoing development.

The link between Enjoy Tennis and TCI was further cemented this year, with TCI ratifying several Enjoy Tennis educational events for CPD points, and Enzo Dowling receiving the TCI Enjoy Tennis Coach of the Year Award.





# Club Development

Our clubs are at the heart of Irish tennis and active clubs that focus on the needs of all their members are the key to the success and growth of any sport.

One of our key roles at Tennis Ireland is to advise and support our affiliated tennis clubs in meeting the needs of all their members, and the wider tennis community.

## Club Engagement

2022 was our first year back to near normal after COVID19 and our team, in conjunction with our branches, engaged with most of our clubs through a combination of face to face and online meetings throughout the year.

The meetings offered advice on a wide range of topics including, Club-Mark, safeguarding, youth in tennis, local grants and funding, infrastructure, the Leaders Course, the Club Competition Organisers Course, and general club development.

The team also advised non-affiliated clubs on how to affiliate and subsequently we've had several additions to our tennis family during the year.

The team promoted our Level 1 coaching courses, informing potential participants of how to get involved, and once they completed the course, they set up panels of new coaches in their regions that can be tapped into for development projects.

In some regions, our development team members teamed up with their counterparts in performance and met with clubs where the performance coach went on the courts with players and coaches, while the development officer engaged with committee members going through programmes that we can assist with as already referred to above.

Our Team members are keen to meet all clubs throughout the provinces over the coming year and assist committees in any way we can. It would be good if every club was to appoint a liaison officer from the committee that our Development Officer can contact on a regular basis.

So, please feel free to reach out to the relevant team member if you'd like a club visit. Contacts are at the end of this report.

## Tennis Ireland Club Mark

### Objectives

The Tennis Ireland Club Mark is a tool designed to provide clubs with the resources to conduct an

internal review of their club and subsequently develop a Development Strategy that will assist the club management to organize for further success.

The standard of quality is set in the areas of organization and management, safety, child welfare, risk management, equality/inclusion, organized play and scoring, competition, coaching/ player development, outreach programmes and communication/public relations.

During the year, we delivered an online presentation for clubs on Club-Mark, and what's involved at each level. We also presented a suite of online resources that we developed to support the application process.

The recording of the presentation and the support resources are on our Club Development website page.

### Excellent Guidance for Clubs

Achieving Club Mark signals that a club has good governance and provides a quality sporting experience, open to all and delivered in a safe environment, administered by an effective and efficient committee at that point in time. Even if clubs decided not to go for any of the Club-Mark levels, the programme is an excellent guide for clubs looking for ideas on good governance and development in general.

Feedback from clubs that have gone through the process, is that the exercise helped them pull everything together, and sometimes consider areas they hadn't previously been on their Agenda.

Tennis Ireland would like to congratulate all the clubs who have gone through the process and came out the other end with an accreditation to be proud of and indeed, an award to be celebrated within a club.

### How does it work?

If a club is interested in becoming involved in the process, the committee need to nominate a Coordinator and a support team, who will lead the process for the club and decide which level the committee would like to apply for.

They can then apply through our website by filling in the relevant application form following which, one of our Development Officers will be in touch to work with your coordinator on the next steps.

### Clubs that have achieved the Mark to date.

Fifty-two clubs have achieved an award to date including clubs that have been reaccredited.

Unfortunately, some clubs have been taken off the list as they have not confirmed through the reaccreditation

process that their standards are not confirmed as the same as they were in the original award.

The Team, however, continue to work with new applications, reaccreditations, and support to those clubs whose awards have expired.

**Who can apply for Club Mark?**

Any Tennis Ireland affiliated club can register for inclusion in the Club Mark Program and more information on the accreditation programs can be viewed on our website. For further enquiries please contact your Development Officer.

Gold	Silver	Bronze	Bronze (cntd.)
Ballinlough	Celbridge	Crosshaven	Windsor
Shankill	Donabate/Portrane	Portmarnock	Downshire
Clontarf	Lower Aghada	Deerpark	Cavehill
Sunday's Well	Grove	Ballina	Cloughey
Monkstown		Claremorris	Bangor
Castleknock		Lansdowne	Belfast Boat Club
Wexford Harbour		Bandon	Enniskillen
Sutton		Terenure	Coleraine
Douglas		Elm Park	CIYMS
Templeogue		Swords	Harding
Kilkenny		Navan	Irvinestown
Carrigaline		Terenure	Newcastle
Naas		Manorhamilton	
Larkspur		Tramore	



Munster Development Officer, Liz Clifford presents Douglas LTC President with their Gold level Club Mark re-accreditation plaque





## Youth in Tennis

Participation in sport and physical activity is influenced by a variety of factors. The increase in sedentary lifestyles, the decrease in work-related physical activity, and reduced leisure-time activity identifies a trend towards physical inactivity.

At an individual level, research shows, however, participants tend to stay in sport and physical activity if their first experiences are positive ones.

Positive experiences are generally characterised as those that are fun and that provide a sense of achievement and opportunities to learn and apply new skills.

If adults and young people enjoy their early experiences of sport and physical activity, they are more likely to stay involved in the long term, thereby impacting positively on the health and well-being of the future adult population.

## Leinster Tennis Youth Forum

The mission of the Forum is to empower the voice of young people in the future development of tennis across the province and later, in the other three provinces, with the aim to broaden the tennis horizon and by doing so, the potential of the sport too.

The first ever Tennis Youth Forum got off to an exciting start with the first meeting taking place in Leinster House in November 2022. The Youth Forum was invited as special guests of Senator Malcolm Byrne and Minister Jack Chambers, attending a very interesting tour of the buildings before the meeting.

This marks a new era for Tennis in Leinster as the Forum will represent the voices of young people across the province.

Small changes can have big outcomes and we are excited to see what lies ahead in 2023.



*President of Tennis Ireland, John Ryan, Leinster Tennis representative, Deirdre Brady, Fingal Development Officer, Tara Congdon, North Leinster Development Officer, Ann-Marie Breen, Tennis Ireland Director of Development, Roger Geraghty, with 8 members of the newly formed Leinster Tennis Forum after their inaugural meeting and tour of Leinster House.*



**Over the past year, we worked with 50 clubs, 48 coaches, 136 schools and 18,668 children were introduced to our sport through the Club School Link.**



### **Fingal Play Leaders Course**

The RDO in collaboration with the Fingal Sports Department facilitated a Fingal Leaders Course for students between the ages of 16 and 18 years in Corduff in April. The programme consisted of an online module of Sport Ireland's Physical Literacy Programme, followed by a practical session in Fingal's Sports Conditioning Programme focusing on fundamental movement skills. Students then chose a sport specific module of either Cricket, Rugby, or Tennis.

For those students choosing tennis, they participated on the Play Tennis Leaders course, which aimed to equip them with the necessary skills to support coaches during club camps and Parks Tennis camps.

This initiative was part of the Youth Leadership Dormant Account Fund.

### **Munster Play Leaders Course**

Our Development Officer organised and delivered two Leaders Course in Ennis and Lombardstown involving 20 participants from four Munster clubs. The course focused on how to set up the red and orange ball courts and when to introduce the green ball, how to run both timed matches and round robins, and some fun games.

### **Adult Community Programmes**

During the year, the Fingal RDO organised the delivery of community adult programmes for women to celebrate International Women's Day, along with the offering of mixed gender beginner Tennis Programmes. Fingal Sports support the Adult Community programmes with funding and promotion.

Our Development Officer for Munster worked with Cork Sports Partnership and our Women in Tennis Co-ordinator, in setting up various beginner Women's programmes in Whitechurch, Ballineen/Enniskeane and Dromahane.

### **Aster Family Resource Centre Fingal collaboration**

The Fingal RDO coordinated and delivered a one-day tennis summer camp for the Aster Family Resource Centre in Balbriggan in July 2022.

These joint programmes with the Fingal Sports Office help to raise the profile of the sport in the general community and areas which we might not get to normally.

### **Fingal Family Fun Tennis**

Swords Tennis Club provided the use of their courts to facilitate the Fingal Family Fun Programme in March 2022. Parents/guardians and children were encouraged to learn to play the game together in fun organised play events.





### Club School Link

Over the past year, we worked with 50 clubs, 48 coaches, 136 schools and 18,668 children were introduced to our sport through the Club School Link.

We also provided the coaches and clubs with 50 packs of equipment to the value of €32,000 which we secured from the resilience fund.

The Teachers and Coaches Lesson plans and the support videos were updated and are up on our website for access to interested members.

We delivered five workshops in 2022 for coaches on the delivery of the lesson plans, with 70 coaches now trained to deliver the programme.

We selected 12 of the most experienced coaches from the provinces and trained them to deliver teacher training workshops.

There have been 24 Level 1 coaching courses delivered over the past 18 months and when the 288 participants all emerge as qualified coaches, they'll hopefully provide us with a new workforce to tap into when new opportunities arise for growing our sport.

### Club Competitions Organisers Course

One area we have identified that needs attention is the need to create a balance between junior coaching and competition within our clubs.

Consequently, we developed a course for internal club competitions organisers.

The Course is aimed at Volunteers, Club Officials, Parents, Students, Players, and Coaches.

The main objective of the course is to provide the participants with the tools to introduce appropriate level-based programs of organized play and competition that can be delivered to all participants in clubs, parks, and schools regardless of age or ability.

In 2022, we organised and delivered our first course in Dublin with 17 people in attendance and we are planning a series of courses for 2023.

### Play and Stay Assistant – Non-Award

The `Play and Stay Assistant` course is a non-award programme aimed at 15-year olds and over who are interested in assisting on the Tennis Ireland Coaching Pathway.

There are two main parts to the course:

The first part is the Theory, which involves completing a series of online modules on the ITF Academy website. Participants will need to create a profile with the ITF Academy once registered on the programme.

Total time to complete the modules: 4.5 hours.

The second part of the course is the practical task where participants need to satisfactorily complete 10 logged hours with a Tennis Ireland Qualified and Licensed Coach.

35 Participants attended the course in 2022, which takes four hours to complete.

### Women in Tennis

The Women in Tennis Programme received €150,000 in funding across 2021 and 2022, with further progress achieved in 2022 to support girls and women in Ireland on and off the tennis court.

The four key areas of focus are active participation, coaching and officiating, leadership and governance and visibility. There have been several key achievements in 2022, detailed below.

### Equal Advantage Strategy & Charter

The Equal Advantage Strategy, which is being delivered in tandem with the ITF's Advantage All Programme and Sport Ireland's Women in Sport Programme highlights the following five key themes aimed at improving gender equality in all areas of the game to ensure tennis is a leading light for sport both on and off the field:

- Inspire - Inspire women to be leaders in tennis.
- Opportunity - Provide equal opportunity in the sport of tennis.
- Environment - Create an inclusive environment.
- Value - Increase exposure, opportunities, and coverage for Women's Tennis.
- One Voice - Promoting women who are involved in tennis both on and off the court.

Within each of the themes there were several actions delivered as part of the strategy.

One of the actions was the Equal Advantage Charter to inspire a sport wide commitment to developing a more inclusive culture in all areas within tennis. The objective of this initiative was to enable more women and girls to flourish and maximise their potential at all levels of the sport.

The adoption of the Charter required clubs to build on national plans and develop their own local initiatives to encourage more women and girls to play and stay within the sport as members of clubs, while also empowering women to enjoy successful careers working within the tennis sector either voluntarily or professionally.

In 2022, 39 clubs signed up to the Equal Advantage Charter and engaged with our National Coordinator on the actions they submitted as part of this initiative, bringing the total number of clubs to 63. We aim to continue building on this in 2023.

## Try Tennis

The Women's Try Tennis Programme is a six-week beginner participation programme, open to total beginners or women who used to play and are trying to get back into the sport. The target audience for this programme is women aged twenty-five to fifty years old. Research recognises the 'fear factor' many women feel starting a new sport, along with the time commitment and monetary cost of joining a club. On completion of this programme, we signpost participants to join their local tennis club.

The Try Tennis programme is run by a Tennis Ireland qualified and licensed Level One Coach (preferably

female), once a week, for a one-hour session over six weeks. By the end of the programme participants have learned the basic shots of tennis, can rally with each other, and feel confident to join a local tennis club to continue playing.

To date, we have completed the Try Tennis Programme in 11 various locations, with 290 participants taking part. Of those participants, 45% have gone on to join a club. If anyone is interested in running a Women's Try Tennis Programme in their club, please contact our National Coordinator for Women in Tennis, Gráinne O'Neill on [goneill@tennisireland.ie](mailto:goneill@tennisireland.ie).

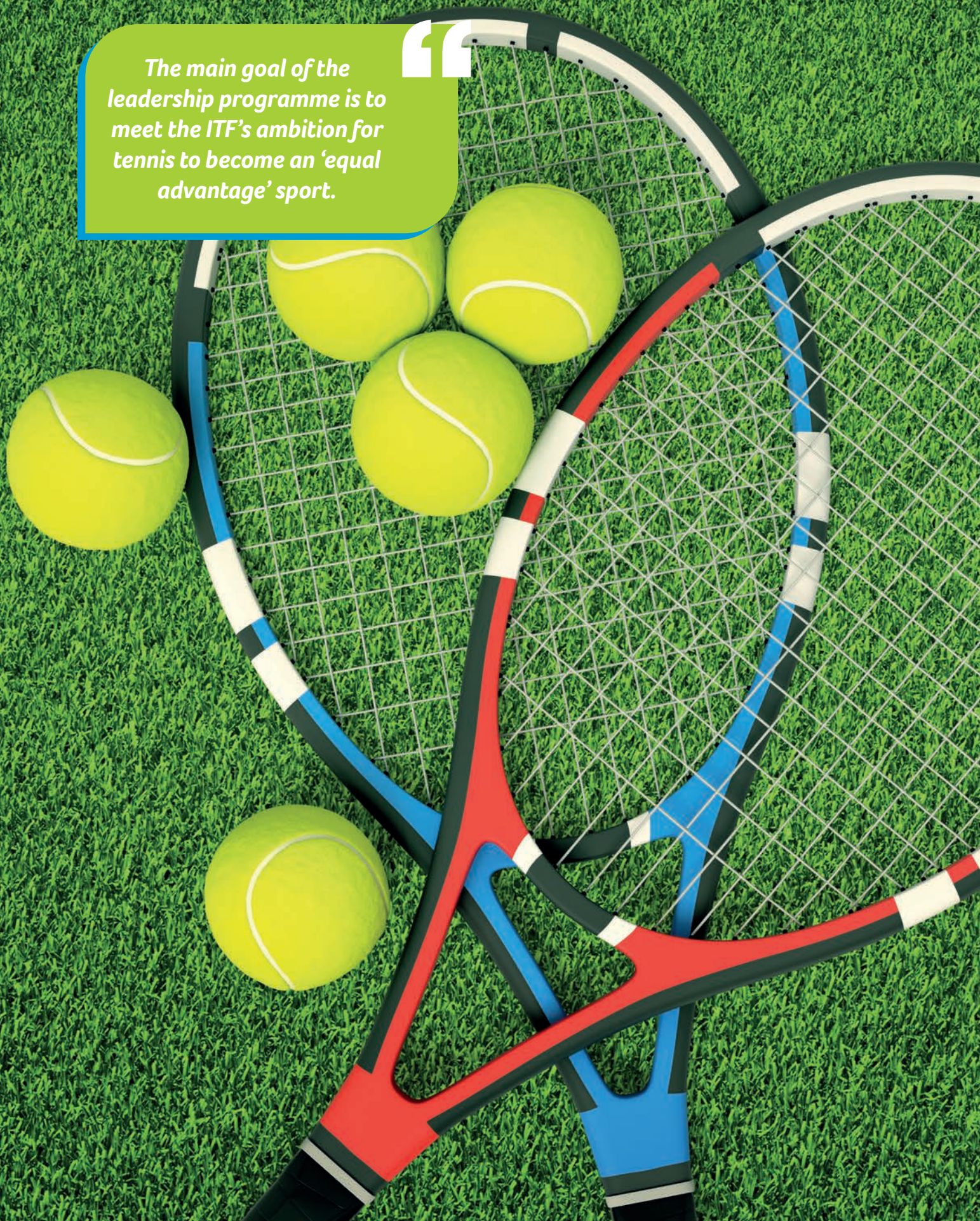


Women's Try Tennis Programme at the NTC in May 2022. Coach Isobel O'Flaherty stands with participants on the programme.





*The main goal of the leadership programme is to meet the ITF's ambition for tennis to become an 'equal advantage' sport.*





Tennis Ireland President John Ryan receiving the Gold Award from ITF President Dave Haggerty on behalf of Tennis Ireland for our Women in Tennis Programme.

The Award is given by the ITF Advantage All Programme for the most outstanding Gender Equality Initiative by a National Tennis Federation.



### **ITF Advantage All Programme**

Tennis Ireland is delighted to be a National Association member of the International Tennis Federations Advantage All Leadership Programme. The main goal of the leadership programme is to meet the ITF's ambition for tennis to become an 'equal advantage' sport, by driving "a meaningful increase in female representation at board, committee, commission levels, at a national, regional and international level, through initiatives that actively encourage women to take up leadership roles".

Through the work being carried out on our Women in Tennis Programme, Tennis Ireland were honoured with the Gold Award in the inaugural International Tennis Federation Advantage All Reward & Recognition Programme at the ITF AGM that was held in Glasgow, in 2022. The Gold Award is in recognition of our Women in Tennis Programme and the progress made in promoting greater gender equality and inclusion within tennis, which our President, John Ryan accepted on behalf of Tennis Ireland. The LTA received the Silver Award and Tennis Australia were awarded the Bronze Award.

We value the support given by the ITF and look forward to working with them closely in the coming year.

### **Leadership Training**

As part of our Equal Advantage Strategy, the aim with this programme is to empower women to take up leadership positions both on and off the tennis court.

To date, 26 females have completed leadership training in finance, communication, conflict resolution, leadership, interviewer training, budget management, social media training, time management and public speaking. The females are composed of five staff

members, twenty Lady Captains and 1 Provincial Board Member. For the Lady Captains, we held two online network sessions. We had 20 women attend the first session and 15 attend the second. We invited Lisa Clancy, Vice President of Paralympics Ireland, to come on and talk about leadership, conflict resolution and communication to the women on our second session. Feedback has been excellent and we plan to host the next session in person to allow for greater networking.

### **Officiating**

Officiating is one of the key strands in the Sport Ireland Women in Sport Policy. In 2022, we completed three court supervisor/ referee courses, which we ran in conjunction with Fergus Murphy of the Irish Tennis Umpire Association. The course is based around the Rules of Tennis and is designed for those wishing to act as Tournament Referees and court supervisors/officials. Some of the topics covered are an in depth look at the rules, key rules highlighted and explained with advice on how to implement, dealing with on court violation, role play scenario and finally an exam and qualification.

On the 27th and 28th of May, we ran a course in Cork and 7 out of the 14 participants were female. On the 12th and 13th of October, we ran a course in Naas and 4 out of the 7 participants were female. On the 9th and 10th of December, the third course was ran in Castleknock with 7 out of the 14 participants female.

Plans are in place to hold more in 2023. Should any member or club wish to participate in an umpire course, please contact either Grainne O'Neill – goneill@tennisireland.ie or Simon McFarland – simon.mcfarland@tennisireland.ie for further information.



### Female-only Level One

Tennis Ireland held our second female-only Level One course in 2022, with 7 women participating. The course was held in Fingal and was well received by all participants. We previously held a female Level One course in 2021 with 13 women participating on that course.

### Her Court

Her Court is a social media campaign that aims to raise the profile of our sport for girls and women and highlight the leaders within tennis. Throughout the year, we have highlighted a number of female champions and clubs who have positively impacted our sport either on or off the court. 262 posts across our four social media channels (Twitter, Facebook, Instagram, and LinkedIn) were shared in 2022 in relation to women in tennis. Tennis Ireland believe strongly in the motto: If she can't see it, she can't be it!

The William Fry Junior Lawn Championships of Ireland Girls Finals were held in August 2022 and live streamed via our Tennis Ireland YouTube channel. John Kenny, Gina Niland and Lisa O'Shea were commentators on the day, bringing a professional element to the livestream and fascinating insight into the matches. The matches streamed were the Under 16 Girls singles finals, the Under 18 Girls singles final and the Under 18 Girls doubles final. There were 5,411 views on our channel along with high social media engagement across Instagram, Facebook and Twitter.

**Tennis Europe formed a Gender Equality Committee in 2022. National Coordinator, Gráinne O'Neill, was nominated on to the committee to represent Ireland as one of 12 member nations**

### Celebrating Women's Sports Day 2022

Celebrating Women's Sports Day was an event to highlight women's sport. This event was organised by Tennis Ireland and Carrickmines Croquet & Lawn Tennis Club. Support was received from Dun Laoghaire Rathdown Sports Partnership and Croquet Association of Ireland. The aim was to highlight women in sport via participation, panel discussions, coaching and showcases. In participation, you could try out blind/VI tennis, croquet, yoga and tennis. The panellists came from an array of sports; tennis, golf, motorsport, GAA, rugby, along with journalism and physiotherapy. Coaching was offered in tennis, yoga and croquet. The showcase displays were from blind/VI Tennis, tennis and croquet. 105 participants came throughout the day, along with 35 volunteers across the different activities.



Participants at the Ladies Super Singles Event in Templeogue TC held in May 2022.

### Racquet Sports Coaches Leadership Programme

The Racquet Sports Coaches Leadership Programme is a programme geared toward women starting out on their leadership journey in coaching. This programme is a collaboration between Tennis Ireland, Table Tennis Ireland, Badminton Ireland, and Irish Squash. This programme gives our female coaches the opportunity to gain knowledge and collaborate with one another.

Participants learn more on the four key coaching areas: leadership, psychology, performance analysis and communication. There is a guest speaker for each of our online sessions, along with the Women in Sports Leads on hand to facilitate. This programme is delivered in a hybrid format with three weeks online and the fourth week with a face-to-face meet-up and final workshop.

The second cycle was held in 2022, with 12 participants taking part. A conference is planned for 2023 with similar topics on the agenda for coaches. If any female coach is interested in participating or would like to learn more about this programme, please contact our National Coordinator for Women in Tennis, Grainne O'Neill on [goneill@tennisireland.ie](mailto:goneill@tennisireland.ie).

### Tennis Europe Gender Equality

Tennis Europe formed a Gender Equality Committee in 2022. National Coordinator, Gráinne O'Neill, was nominated on to the committee to represent Ireland as one of 12 member nations from 2022-2024. Other nations on the committee include Armenia, Denmark, Finland, France, Great Britain, Greece, Israel, Kosovo, Netherlands, Portugal, Russia and Turkey.

The aim of this committee is to drive gender equality initiatives within Europe and support member nations in ensuring gender equality is at the forefront of discussion moving forward.

### She Leads

She Leads is a young women leadership programme, with the aim of empowering young women who are representatives of their local clubs to give them the opportunity to discuss and collaborate on how to grow tennis for young Irish women. The programme provides a platform to voice their opinion and bring about effective change within their Club.

The five areas of focus are goal setting, networking, gender equality, teen dropout, and leadership. The programme runs for five weeks with participants picking one club related goal and one personal goal they wish to undertake, which is discussed with the National Coordinator who meets with them one on one during these five weeks to discuss their chosen goals.

Should you have a young woman in your club who you think would be suitable for this programme, please contact our National Coordinator for Women in Tennis, Grainne O'Neill on [goneill@tennisireland.ie](mailto:goneill@tennisireland.ie).

### Enjoy Tennis

Enjoy Tennis is the Tennis Ireland programme for players with a disability to learn and enjoy playing tennis in clubs around Ireland.

It began in 2015 and was developed by Tennis Ireland following research which showed that players with a disability typically had no access to tennis as a sport. It was developed in conjunction with a range of partners including Vision Sports Ireland, IWA Sport and a range of different service providers.

The programme is strongly supported by Sport Ireland and a range of Local Sports Partnerships including Kildare, Dun Laoghaire Rathdown, Cork and Sligo.

There are now 90 Enjoy Tennis clubs around Ireland with approximately 1,200 players.

Through a collaborative approach with partners, players and clubs, the Enjoy Tennis programme aims to provide an accessible and inclusive sport to people of all abilities in their communities.

The Enjoy Tennis programme caters for players:

- ▶ With an Intellectual disability
- ▶ With Autism spectrum Disorder
- ▶ With an Acquired brain injury (ABI)
- ▶ Who use a Wheelchair
- ▶ Who are Blind /have a Vision Impairment
- ▶ Who have Dementia
- ▶ To improve their Mental Health
- ▶ Who are Deaf/Hard of Hearing
- ▶ Who have Cerebral Palsy

Significant developments in 2022 included:

- ▶ A major investment of an additional 187000 in the programme at club level through Sport Ireland funding. This will support the development and extension of the Programme across all four Provinces.
- ▶ The year saw a significant breakthrough in wheelchair tennis in the Programme. Garreth Greene commenced his campaign to qualify for the Paralympics in Paris in 2024 and Charlie Jago Byrne was ranked as no 59 in the ITF under 18 world rankings.
- ▶ Blind/Vision Impaired tennis continued it's strong growth. The aim is to have a group in every county to ensure that blind/vision impaired players have an accessible opportunity available to them.



## Safeguarding

### *The Children First Act*

The Children First Act 2015 (ROI) requires organisations in Ireland that are providers of relevant services to conduct a risk assessment.

Following the Risk Assessment, they must prepare a Child Safeguarding Statement which should be signed by the chairperson of the club and the children's officer and published in a prominent place in the club (Front page of the website).

The members should be made known of its existence and the process needs to be repeated every two years.

This is a legal requirement in the Republic of Ireland and a recommended requirement in Northern Ireland.

### *We are all Safeguarding Officers*

The safeguarding of our children in tennis is of paramount importance.

Everyone, regardless of age or circumstance should participate in our sport in a safe environment.

The Tennis Ireland Development Team places a high priority on the provision of a quality service to all our affiliated clubs and helping them as much as we can to help themselves.

The team are working continuously with the region's affiliates to support improvement and maintenance of safeguarding policies and procedures within the clubs.

Clubs need to be consistent in this area and to proactively promote a child centered ethos in their communities.



*The safeguarding of our children in tennis is of paramount importance. Everyone should participate in our sport in a safe environment.*

Any children's activities we are involved with at club, regional or national level whether that be, match play, tournaments, coaching, Inter Provincials, trips away or any grassroots projects, our first question should always be, where do we stand with safeguarding for the activity.

It's critical that we are all vigilant on our policies, and we need to ask questions regularly and make sure we are practicing what we preach.

Recruitment policies need to be followed to the letter of the law as well.

### *The 10 Requirements*

We have established 10 requirements our club's need to have in place to ensure they are compliant with the Children's First legislation and the vetting act, and a summary of the requirements are outlined below.

#### **1. Risk Assessment & Safeguarding Statement**

The risk assessment considers the potential for harm to come to children whilst they are in care and precedes the Child Safeguarding Statement (Section 11 (1b) Children First Act 2015) which is developed following this risk assessment process. In accordance with the requirements of Section 11 (1) of the Children First Act 2015 (ROI) the risk is of abuse and not general health and safety risk (covered under a separate H&S policy and risk assessment).

Section 11 (1) of the Children First Act 2015 (ROI) states that where an organisation proposes to operate as a provider of a relevant service, they shall, within 3 months from the date on which they commence as such a provider undertake an assessment of any potential for harm to a child while availing of the service.

The Children First Act 2015 (ROI) requires organisations in the Republic of Ireland that are providers of relevant services to prepare a Child Safeguarding Statement. This is good practice and a funding requirement for all sporting organisations throughout Ireland. The Child Safeguarding Statement is a written statement that specifies the service being provided and the principles, that a child availing of the service is safe from harm. Your service should ensure that your Child Safeguarding Statement has due regard to the Children First Guidance, or equivalent and any other child protection guidelines issued by the relevant government departments, or any guidelines issued by statutory authorities concerning Child Safeguarding Statements.

### **What the Child Safeguarding Statement should contain.**

As outlined above, the Children First Act 2015 (ROI) places obligations on organisations that provide relevant services to children. Tennis Ireland require all our club's to meet these safeguarding obligations to ensure a fun and safe experience for young people in Tennis.

These obligations are:

To keep children safe from harm while they are using the service (section 10) and promote the paramount principle that the welfare of the child is core.

To carry out a risk assessment (See Tennis Ireland Appendix 2 for guidance developing a Risk Assessment & Safeguarding Statement) to identify whether a child or young person could be harmed while using the service (section 11.3). This risk assessment should be reviewed regularly but at least every 2 years by the club board.

To develop a Child Safeguarding Statement (section 11.3) which must include both the written risk assessment and the procedures that are in place to support all the risks and appoint a relevant person to be the first point of contact in respect of the organisations Child Safeguarding Statement.

The Safeguarding Statement must be signed by the Club's Chairperson and the Children's Officer and posted in a prominent place for all to see.

### **2. Club Constitution amended to reflect Child Protection**

Sample minimum text below...

Any Tennis Club is fully committed to safeguarding the wellbeing of its members. Every individual in the club should always show respect and understanding for their rights, safety, and welfare, and conduct themselves in a way that reflects the principles of the club and the guidelines contained in the Safeguarding Children and Young People in Tennis Manual

### **3. Children's Officers**

Because Tennis is a sport for both genders, it is critical that there are male and female children's officers appointed. The Children's Officers should be made known to all club members and photographs of each Officer should be posted on the wall of the club and on the club website.

### **4. Designated Liaison Person**

The committee should appoint a Designated Liaison Person for the Club.

This post ideally should be held by the most senior person on the committee. In some cases, however, the Children's Officers takes on this role.

The DLP will be the reporting officer in the case of a safeguarding incident that is of the threshold of needing to be referred. This duty to refer is if the incident is committed by a club member or a club member has experienced abuse outside of the club setting, but the

club representatives have been made aware of the abuse. Reports will be submitted to the officer on duty in the TUSLA /Social Services or to the Guards/PSNI in the case of an emergency. Statutory agencies can also be contacted for advice.

### **5. Club Committee and Monthly Agenda**

One of the Children's Officers or the Designated Liaison Person should sit on the Club's Executive Committee to report on Safeguarding. Children's Officers are not expected to work in isolation. They should have the full support of all those serving on the committee led by the Chairperson. Firstly, while facilitating the completion of the club safeguarding risk assessment and secondly, it's continued support to maintain consistency while implementing the clubs safeguarding policies in the years ahead.

The committee are also responsible for the recruitment of, or replacement of, Children's Officers in the event of either one of the Officers resigning from his or her post.

Safeguarding must be an item on the Club's Executive Committee Monthly Agendas

Again, Children's Officers are not expected to work in isolation or tasked with adopting Tennis Ireland's Safeguarding Policies for the club on their own. They are, however, expected to lead the implementation of the clubs policies and procedures and should have the full support of all those serving on the committee led by the Chairperson. Ample time should be set aside on the monthly Agenda to discuss Safeguarding.

### **6. Safeguarding Training**

The Club's Children's Officers must complete Sport Ireland's Safeguarding 1 Course which is the Basic Awareness Training.

In addition to attending Safeguarding 1 Training, Children's Officers must attend Safeguarding 2 training and the Designated Liaison Persons must attend a Safeguarding 3 course.

The Courses are aimed specifically at Children's Officers and Designated Liaison Persons to support them in their roles as Children's Officers and DLP's within their clubs.

The courses are delivered on demand by the Local Sports Partnerships.

For contact information on the nearest Sports Partnership to your area please see the following link or contact your Development Officer –

<https://www.sportireland.ie/participation/lsp-contact-finder>





For Northern Ireland, all courses are delivered by Sport NI via the local council sports development unit.

Contact [workshop@sportni.net](mailto:workshop@sportni.net) for more information.

<http://www.nidirect.gov.uk/local-councils-in-northern-ireland>

All Club Coaches and Committee Members working with children should also complete the Safeguarding 1 Course

### 7. Recruitment

All coaches should be licensed with Tennis Ireland, possess an up to date first aid certificate and only work with the Level of players relevant to their coaching qualification.

A robust recruitment process should be in place for all those people working with children’s activities, including vetting, reference checks and at the very least, an informal interview process for all committee members, coaches, contractors and employees.

Tennis Ireland and the Ulster Branch of Tennis Ireland facilitate the National Vetting Bureau and Access NI checks respectively.

### 8. Codes of Behaviour

All Club members, coaches and parents should be asked to sign up to the relevant code.

Clubs should provide a process for new and existing members to sign up to the Tennis Ireland Working with Children and Young People in Tennis Document and the club’s safeguarding policies and procedures.

The Tennis Ireland Safeguarding Manual can be found at –

<https://www.tennisireland.ie/wp-content/uploads/2019/10/Safeguarding-Guidance-for-Children-DIGITAL.pdf>



*Babs Weiberg, Ireland VI tennis player at the Women in Sport Day in Carrickmines Tennis Club, March 2022.*

### 9. Complaints

All clubs must have a complaints procedure in place.

Tennis Ireland have Disciplinary Rules and Procedures in place which are binding upon provincial branches, affiliated organisations, all members, and all Individual associates in accordance with Article (31b) of the Articles of Association of Tennis Ireland Ltd.

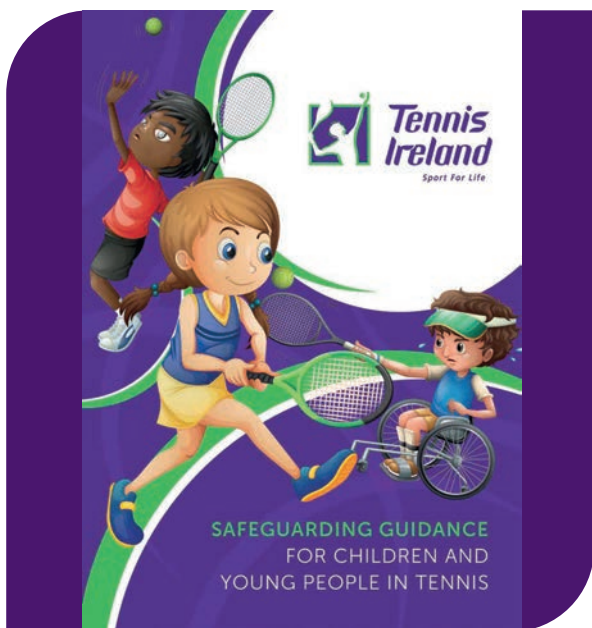
### 10. Supervision

All children’s activities must always have the proper adult supervision.

There should be two adults present during all children’s activities organised by the clubs committee or sub committees. In most cases, this will include coaching, training, competition, organised play and social events. Where mixed gender activities are taking place and where practicable, there should be one male and one female adult present.

The club cannot accept responsibility for independent recreational play. For example, two juniors arriving at the club on their own to play a game. It is strongly recommended that if parents are encouraging their children to play independently of the clubs organised activities that two of the parents stay for the duration of the activity.

National Vetting Bureau (Children & Vulnerable Persons) Act – Guidance for NGBs



The Act provides a legislative basis for the mandatory vetting of persons who wish to undertake certain work or activities relating to children or vulnerable persons. Persons who have on-going contact with children, in the provision of leisure or physical activities (paid or voluntary), other than those who assist ‘occasionally’ or during a family or personal relationship, must be vetted.

This applies whether the person works alone or accompanied by another adult (The definition given by Department of Justice of Occasional = “now and then” or a once off event, such as a sports day).

### **Who needs to be Garda Vetted?**

In the context of a sports club only those members i.e., coaches, trainers, mentors, etc. who provide sports activities to children and persons who are in direct contact with children or vulnerable persons on a continuous basis need to be vetted. [Schedule 1, part 1, 2(5)]

It should be noted that it is illegal for an individual to commence working with children or vulnerable adults before successfully completing the Garda Vetting process [section 12(d)]

### **What action should clubs take on vetting?**

During the risk assessment, it is advisable to identify the people in your club who are in direct contact with the children on a continuous basis and decide who should be vetted under the Act.

The club should consider if they are providing this service for mixed groups of adults and children or only for children. If the club is for children only, all staff and volunteers should be vetted. If groups of children are being trained separate to the general club membership, then the persons training them must be vetted. A “child” means a person under the age of 18 years.

The club should also assess ancillary services such as the caretaker. Again, the club will have to make the assessment themselves through the risk assessment. For example, in one club the caretaker may only be responsible for outdoor facilities and may not have any role working with children. In another club the caretaker may be responsible for supervision of changing and shower areas. The Act only requires vetting of persons working with children. If the caretaker does not have such a role, a club is not committing any offence by not having them vetted.

### **Who may be exempted?**

Persons who assist ‘occasionally’ and on a voluntary basis in certain activities, may be exempted, as the Act recognises the occasional but necessary involvement or assistance of parents or other persons in certain activities for a particular event or ‘now and again’. Such persons are covered by the “occasional assistance” exemption.

Where a person is providing a once off service at sporting events clubs will need to assess the individual positions involved and only conduct vetting where the position specifically involves working with children on an ongoing basis.



Each club will have to make their own judgements from the risk assessment.

### **Whose responsibility is it to ensure vetting is carried out?**

Whoever employs/engages the coach or volunteer is responsible for vetting. The club/facility/organisation is responsible for ensuring that coaches and volunteers working with children and vulnerable adults are vetted.

They are also responsible to recheck their disclosures every three years as a Tennis Ireland vetting is only valid for that period of time.

### **Access NI**

Access NI is a branch within Northern Ireland’s Department of Justice and like the Garda Vetting Bureau, its job is to provide disclosure certificates that show whether people who want to work with children and or vulnerable adults, have a criminal record or if other important information is known about them.

In 2022 we processed 785 Garda Vetting applications and 48 Access NI Enhanced Disclosure Applications.

### **Recruitment**

Vetting is only one aspect of a good robust recruitment process.

All stakeholders employing/engaging coaches/contractors/volunteers should go through a reference seeking process and at the very least, an informal interview.

### **Please note.**

Representatives from the Garda Vetting unit have been contacting and visiting statutory, voluntary and community organisations to ensure they are adhering to their statutory obligations and failure to comply could result in prosecution.





## Club Self-Assessment

Disseminating Safeguarding information has been an ongoing task for our Development Team.

The team continued working with clubs in 2022 encouraging them to take the Sport Ireland safeguarding self-assessment task.

The first part of the year was spent offering support to clubs who had yet to complete the self-assessment and by the time the deadline closed in mid-2022, most of our affiliated clubs had completed the process.

Sport Ireland then required us to review responses from Clubs and revert with appropriate feedback.

The Team continues to engage with clubs individually to bring them over the line.

It is crucial for all clubs (as a legal requirement) to have a valid, in-date Safeguarding Statement posted in a prominent position either on the website or in the clubhouse.

The team has been reminding clubs of this in regular communications as well as the importance of adhering to our 10 requirements as outlined above.

### Club Children's Officers and Designated Liaison Officers

We currently have the following Children's Officers and Designated Liaison Persons registered for 2022.

170 Male Club Safeguarding Officers

173 Female Club Safeguarding Officers

68 Club Designated Liaison Persons

### Support Documents

We have developed guiding safeguarding materials derived from the Children's First Act to specifically support all our Stakeholders in ensuring they can meet their safeguarding responsibilities and that current best practice is followed while also complying with today's relevant legislation.

This is crucial to safeguarding children and young people in tennis.

All adults involved in committees that govern Children's Tennis either as volunteers or employees, whether under contract of employment or otherwise, are obliged to follow all the necessary policies and procedures outlined in our Safeguarding Guidance for Children & Young People in Tennis Document.

The guidance document and the supporting appendices offer valuable information and templates and it's important that all involved understand their responsibilities in safeguarding children.

### The Sports App

The Sport Ireland Safe Sport app which is downloadable from the various app stores is an excellent information and guidance tool for everyone involved in young people's

sport and is aimed at creating greater awareness and understanding about safeguarding and best practice principles in our sport.

It also addresses how to report child welfare and protection concerns of suspected child abuse to the TULSA Child and Family Agency and poor practice to the Club Children's Officer or National Children's Officer.

### Safeguarding Courses

There are 75 Sport Ireland Safeguarding Tutors dotted around the country working on behalf of the 29 Local Sports Partnerships. Clubs wishing to partake in Courses should contact the Local Sports Partnership in your area.

Our Team would like to thank all the Safeguarding Personnel in the clubs for the work they are doing in keeping children safe from harm and in 2023, the Team will continue to work with the affiliated clubs to support and maintain strong standards of safeguarding compliance.

## Parks Tennis

Parks Tennis a not-for-profit organisation, significantly funded by Tennis Ireland, running since 1977, with the aim of bringing tennis to children of all socio economic and ethnic backgrounds, who might not otherwise get to play the sport. Parks Tennis operates a series of nationwide coaching programmes across the year, catering to boys and girls aged 5-17.

Like other organisations, Parks Tennis wants to grow the grassroots of tennis in non-traditional tennis areas through participation and providing a pathway for juniors to progress. For over 46 years, Parks has introduced many advanced and elite players to tennis, some of whom have won national trophies and progressed to representing Ireland at Davis Cup level. Another key element to growing the grassroots of tennis is the development of 12 community clubs that have grown around our Parks programme. Many tennis clubs have been rejuvenated by operating a Parks programme.

As mentioned in last year's report, the imposition of Covid-19 directives from 2020 to 2022 proved challenging, and we had to curtail our normal programme of activities. In 2019, Parks Tennis had 15,602 children participating across 131 separate locations in Ireland. The number of participants dropped dramatically to 2,336 children in 2020.

With the easing of Covid-19 directives during this year, Parks Tennis have been able to increase the number of locations and participants availing of the coaching programme. The 2022 programmes took place in Spring, post Easter, Autumn (all Dublin only), and nationwide during the summer. In 2022 Parks Tennis brought it's coaching programme to 43 separate locations (running a total 94 camps) nationwide, spread across the counties of Clare, Cork, Dublin, Galway, Kildare, Leitrim, Laois, Mayo, Meath, Sligo, Westmeath, Wexford and Wicklow. In total, 7,807 children participated in Parks coaching in 2022.

A very concerted effort is being made by all involved to continue to rebuild and return to pre Covid-19 levels of participation from 2023 on.

In previous Tennis Ireland Annual Reports, “succession” was identified as a key issue for Parks Tennis. Those people central to the operation of the programme had been involved for many years, especially two of the key operators - Kay Lonergan and Brendan Moran. In late 2022 Parks Tennis started the journey towards succession planning. Interviews were held for the positions of Operations Manager (national) and Programme Director (Dublin). The successful candidates commenced work with

Parks Tennis in January 2023. Kay and Brendan will remain in their Director capacity pro tem.

Parks Tennis would like to thank all the tennis clubs, local authorities and County Councils for their continued assistance in running our programmes across Ireland. In particular, Parks Tennis would like to thank Tennis Ireland for the ongoing support and help to run these programmes.

With the easing of Covid-19 restrictions and the appointment of a new team, Parks Tennis are very optimistic about 2023 and beyond!



Lord Mayor and CEO of South Dublin Co. Co, Tennis Ireland and Parks Tennis officials and local community attending the official reopening of 6 resurfaced courts in Cherryfield Park, Walkinstown.



# Optimising Coaching

## Coach Education

### Objectives

One of Tennis Ireland's main goals is to increase and maintain the development of quality coaches working in the field.

To achieve this objective, we work very closely with Sport Ireland Coaching, the International Tennis Federation, and Tennis Coach Ireland.

### Our Coach Development Team

Our Director of Development manages our Coaches Education Programme. The Coach Education Team consists of a panel of Coach Educators (Tutors) and Assessors who have all gone through five weekends of Training with Sport Ireland Coaching and further tennis specific training through attendance on 20 days of Tennis Ireland Courses plus CPD training with Sport Ireland and the ITF.

### Recognition

We currently hold the ITF'S Gold Recognition of National Coach Education Systems for the 2021 – 2025 period and we are affiliated with the ITF Academy where we have four levels of coaching as outlined below.

*The Pathway for coaches and the levels involved are explained below.*

### Level 1 – Play Tennis Course

The goal of the Tennis Ireland Level 1 course (PT Course) is to help participants understand how to introduce tennis to beginner players of all ages and organise and deliver tennis sessions in a fun and effective learning environment in Schools, Parks, Clubs and anywhere a tennis court or micro/mini courts can be set up.

### Level 2 – Coaching Beginner to Intermediate Players Course

The goal of the Tennis Ireland Level 2 course (CBI Course) is to provide the participants with the skills required to promote tennis at a grass-roots level, introduce participants to tennis through the modified courts, to coaching players up to junior and senior internal club competition level.

### Level 3 – Coaching Advanced Players Course

The goal of the Tennis Ireland Level 3 Course (CAP Course) is to provide participants with the competencies to teach tennis to intermediate and advanced players involved in open regional competition and leagues.

### Level 4 – High Performance Course

The goal of the Tennis Ireland Level 4 Course (HP Course) is to prepare coaches to work with advanced players and those striving to become professional players involved in National & International competition.

**We currently hold the ITF'S Gold Recognition of National Coach Education Systems for the 2021 – 2025 period.**



Participants on the Hillview Level 1 coaching course on court with the Course Coach Developer, Pete Lowther

### **Courses delivered in 2022.**

We delivered 14 Level 1 courses in 2022. Three in Munster, seven in Leinster, two in Ulster and two in Connacht with 168 participants involved. A sincere thank you to the clubs for providing their facilities over the year and indeed to the Coach Developers and assessors involved in the programme.

### **Future Plans for courses**

We plan to deliver six Level 1 Courses in 2023. In March 2023 we will commence one of two Level 2 courses planned. In April 2023, we will commence our Level 3 and Level 4 course which will conclude in August 2023.

### **Sport Ireland Tutor Training**

We have one coach currently on the Sport Ireland 2021/22 Coach Developer course.

The programme involves five weekends of Training with Sport Ireland Coaching and further tennis specific training through attendance on designated days of the Tennis Ireland Courses.

### **ITF Academy**

The Academy is an online learning platform with a host of Educational Resources which facilitates with ease our Coaches to amass their Annual CPD points.

We pay an annual fee for all our Licensed Coaches to the ITF which provides the coaches with membership and access to the ITF Academy.

The use of appropriately trained coaches

Using under qualified coaches for certain tasks or indeed, working with players beyond what the coaches have been trained to deliver, could have implications for clubs and other stakeholders around safeguarding, Insurance, or coach licensing.

Please see the Coaching Pathway outlined above which clearly states what each level of coach is qualified to do.

### **Licensed Coaches and Continuous Professional Development – CPD**

The objective of our Licensing Program is to ensure our coaches are up to speed with all the statutory requirements around safeguarding, they keep themselves up to date in CPD, have registered with Tennis Ireland and are working at the appropriate Level.

When Coaches register with Tennis Ireland for their License, they receive free annual membership to the ITF Academy.

### **Deploying Coaches**

It is important that all individuals or organizations who employ or contract coaches, (e.g., clubs, schools, parks, parents, and players), use the services of licensed coaches only.

We'd like to remind readers that Licensing is one of our safeguarding requirements under "recruitment" and coaches who are licensed are also vetted and have safeguarding training completed.

The licensing scheme runs on an annual basis from January 1st to December 31st of the year in question and clubs and other stakeholders deploying coaches, should ensure they conduct checks on the expiry dates of the verification documents produced for safeguarding training, vetting, and provide evidence that they have achieved the necessary CPD points.

We had 279 Licensed Coaches on our register in 2022, and one of our challenges is that many of our stakeholders who contract coaches are not insisting that they are licensed and in a lot of cases, don't differentiate between the various levels of expertise our coaches possess and are unaware that each level of coach is qualified to carry out different levels of work.

We would also like to remind our members that, our safeguarding policies and procedures highlight the importance of using appropriately qualified coaches for the job at hand.

Clubs wishing to know the Level of a particular coach and if he or she is licensed, can check the Tennis Ireland website at -

[Tennis-Ireland-2023-Licensed-Coaches.pdf](https://www.tennisireland.ie/Tennis-Ireland-2023-Licensed-Coaches.pdf)  
(tennisireland.ie)



Osgar O'hOisin



*Participants at our Tennis Ireland Rise-Up Summer Social held at Donnybrook LTC*





# Branding, Identity and Commercialisation

## Social Media

Tennis Ireland social media platforms continue to be an instant source for updated information and news on all tennis related matters in Ireland.

Tennis Ireland platforms include Instagram, Facebook, Twitter and LinkedIn. Each platform continues to gain new followers each month.

Our Instagram page remains the fastest growing platform with 3,460 followers in January 2022 which increased to 4,109 followers in December 2022. Our Instagram page also receives the highest number of likes per post as well as engagement from followers including tags and responses to stories.

Our Facebook page had a total of 9,394 likes and 9,456 followers in January 2022 which increased to 9.8k likes and 10,418 followers in December 2022.

Our Twitter page experienced slow growth with followers increasing from 6,072 in January 2022 to 6,285 in December 2022. One of the main purposes of our Twitter page is to provide updates on the Irish players competing on the professional tour which receive great support from followers.

Our LinkedIn account has a total of 948 followers which is an increase from 811 followers in 2021. This account is used mostly for updates on the organisation and major events and launches of programmes including Davis and Billie Jean King Cup team announcements, vacancies in tennis, workshops and major announcements such as competing in Tennis Europe or ITF events etc.

Various campaigns received significant attention and engagement from followers across all social media accounts including the return of the National Indoors in December 2021-January 2022, the Junior National Spring Championships, updates from Performance players on tour (including Ireland's no.1 wheelchair tennis player Garreth Greene and also active tour players Simon Carr, Osgar O'Hoisin and Celine Simunyu), Women in Sport Week, Celebrating Women's Sport event in Carrickmines, Ireland vs Poland u12 international friendly, Ireland Seniors in the ITF World Team Championships and Four Nations, Billie Jean King Cup and Davis Cup team announcements and updates throughout the week, Junior Summer Cups, European Championships and Four Nations, Ireland's participation in the European Youth Olympic Festival, represented by Rachel Deegan, Eoghan Jennings and coach Lynsey McCullough and updates from Junior Wheelchair tennis tournaments.

Our social media platforms appeal to different followers of all ages and keep the tennis community up to date on developments and tennis related news in Ireland and abroad including registration for programmes and coach education courses.

For each platform the aim is to continue increasing the number of followers and the awareness of various programmes in tennis to suit people of all ages and abilities and demonstrate that it is a sport for life. Tennis Ireland would like to thank all those for supporting and engaging in all our social media content.

## E-Zine

In 2022 the Tennis Ireland newsletter changed from being produced on a monthly basis to a general newsletter produced as and when news items were relevant with details of upcoming events. The number of subscribers decreased from 12,067 in 2021 to 11,957 as the value of social media has increased, providing instant updates.

The newsletter provides subscribers with three recent highlights as well as information on upcoming events, details to contact staff, National Tennis Centre updates, general tennis news and more. The most popular E-Zines in 2022 included the Tennis Ireland survey which allowed readers to have their say on the new Tennis Ireland Strategy. This ezine had an open rate of 39.9%.

On average the open rate of the E-Zine has increased from 24.1% in 2021 to 32.2% in 2022.

## Website

The Tennis Ireland website ([www.tennisireland.ie](http://www.tennisireland.ie)) is the main source of information for clubs, coaches, players, safeguarding, tournaments and news and articles on tennis across Ireland. From January 2022 to December 2022 there was been 511,784 page views on the Tennis Ireland website (an increase from 480,010 page views in 2021).

The most viewed pages on the website in 2023 include Competitions Calendars (juniors, the tour and seniors), rankings, coaching courses, the National Tennis Centre, Club Locator, vacancies and Garda Vetting.

In 2022 Tennis Ireland started the process of redesigning the website with objectives to ensure it is mobile and user friendly, easy to find information and provides information that is relevant to all stakeholders in tennis. The new website is due to be launched in 2023.





*The Competitions Team of Tennis Ireland are dedicated to supporting tournaments and helping them grow with the support needed*



# Competitions

## Tournaments

Tennis Ireland grants tournament permits to affiliated clubs to host open tournaments in Junior (18 and under), National Tour, Masters (30+), Blind / Visually Impaired and Wheelchair categories. For the 2022 calendar year Tennis Ireland allocated 96 Junior, 80 National Tour and 18 Seniors Open permits as part of the Tennis Ireland Tournament Calendar. For 2023, we currently have 197 approved tournament permits across these categories with the 1st National Junior Wheelchair Championships happening in July 2023. It is clear to see we have a busy calendar and work for 2024 is underway with the Provincial Branches along with the Competitions Committee to make sure we have a Calendar that caters for all without the need for tournaments to overlap and cause complications for each other. It is also our aim to have this prepared and published in October, to give everyone the opportunity to plan their year ahead.

For 2023 and beyond, we would like to see as many entry level tournaments being run by tournaments to cater for local players. The lowest category T100 tournaments don't require a permit if they are run as a standalone event and would be a great way to attract new players for a social multi-match, fast scoring format that could be run in one day (4 matches) or 2 days (8 matches).

For 2023, we also have 5 ITF U18 Tournaments planned to be held across the National Tennis Centre at DCU, Windsor LTC, Castleknock, Naas and Glasnevin and Tennis Europe u14 and u12 events held across the National Tennis Centre, Malahide TC, Shankill and Malahide Castle. These events have been great for our players to have the opportunity to gain experience and international ranking points to enable them to enter similar events abroad. We have also gained an ITF status for the Masters Events in Sundays Well and Waterford and plan to expand this for this age group and also plan to bring Professional Mens and Womens ITF events back to Ireland which we haven't seen since the 2019 Irish Open.

The largest projects undertaken in 2023 are the updating of the Tournament Rules and Regulations along with the continuous professional development and training of Tournament Referee's in Ireland. The Competitions Team of Tennis Ireland are dedicated to supporting tournaments and helping them grow with the support needed to ensure consistency is applied in setting up the entries and draws as well as the smooth running and handling of any on court issues that arise.

## Interprovincials

The Interprovincial Championships are a yearly team competition that brings together the best players in each province in every age group from Under 14 to Over 80's, to compete against the other 3 provinces. Players tend to love this two day format and 2022 was no different with stand-out performances from Leinster taking home the prestigious treble of Under 14, Under 18 and Senior titles.

## National Player Database

The current number of active members registered in Tennis Ireland Database is just over 62,000

## Tournament Planner

We continue to improve our Tournament Planner Platform through direct collaboration with Visual Reality. This software is a vital infrastructure asset for Tennis Ireland and our clubs both for Open and Club events. We have introduced Tournament Permit online applications recently which has made setting up a tournament easier than ever as you enter the code and your tournament and all the events you applied for are already set up. It will help to keep consistency across the naming of all events run as part of sanctioned tournaments.

## The ITF World Tennis Number

The ITF World Tennis Number is a new rating system for all tennis players across the World which will make it easier for everyone who plays tennis in Ireland to organise and play against opponents of a similar standard. Your rating can be anywhere between 40 (lowest) and 1 (pro standard). Tennis Ireland welcomes the ITF's continuing commitment to improve and update the algorithms that calculate each player's individual WTN.

During 2022 all sanctioned Open Tournament results recorded onto tournamentsoftware.com were automatically uploaded to the World Tennis Number system. This will ensure accurate Singles and Doubles World Tennis Numbers for all players who compete in Tennis Ireland Tour events.

The World Tennis Number system is also designed to support casual and club-based play. Results from internal Club events and Box Leagues run using ti.tournamentsoftware.com (must include player TI PIN) are also uploaded into the World Tennis Number database.



**Irish Junior Open**

The Junior Lawn Tennis Championships of Ireland this year again kindly sponsored by William Fry is always the highlight of the Irish Tennis Calendar. The event was held from 12th-20th August 2022. It was great to be able to watch the best players in the country compete and as always huge credit to Fitzwilliam LTC for putting on a superb event. 448 players entered 20 events, playing a total of 543 Matches. In the Boys U12, second seed Patrick Breen beat top seed Billy Colfor 6/4 6/0. In the Girls U12 number 1 seed Sienna MaCarthy triumphed against second seed Alicia Sutton 6/1 6/2. In the Boys U14 final, top seed Eoghan Jennings defeated second seed Zac Naughton in a very tight match 6/4 7/6 while in the Girls U14, number 1 seed Jenny Marsh defeated number 4 seed Aahana Attavar in an even tighter match 6/2 4/6 6/4. In the Boys U16 unseeded

qualifier Sean O’Nuallain beat 7th Seed Johnny Wilkinson 6/3 6/4. In the Girls

U16, number 2 seed Sophie O Hanlon beat Rachel Deegan in an epic match 6/7 6/3 6/4. In the Boys U18, Zach Murphy won the title, defeating unseeded qualifier Alexandre Vrel-Nagel 6/4 6/1 in the final. Finally, in the Girls U18 event, number 2 seed Cliona Walsh beat unseeded Lisa Ryan 6/3 6/0 to take home the coveted title. We would like to say a big thank you to William Fry for their continued generous support of this event and Irish tennis and to Fitzwilliam Lawn Tennis Club for their hard work in the lead up to and throughout the week.

**448 players entered 20 events in the Junior Lawn Tennis Championships of Ireland.**

*Jenny Marsh, James O’Sullivan and Jack Moloney participating in the William Fry Junior Lawn Tennis Championships.*



# Maximising Emerging Talent and Elite Performance

## Performance Programme

In 2022 the Performance Team led by Garrett Barry and his team of Provincial Directors and Coaches worked towards a number of key objectives to improve the performance landscape across Ireland.

Progress for providing more opportunities for players was halted at the beginning of the year as the 2022 Winter Cups were cancelled due to the COVID-19 pandemic once again.

Despite this, the performance team made great progress to increase the volume of competitive tennis, exposure to top class junior opposition and international experience to achieve key objectives within the performance strategy.

For the first time, Tennis Ireland hosted eleven junior international tournaments including five Tennis Europe events and six ITF events providing ample opportunities for juniors in Ireland to compete internationally, gain and improve international rankings. By hosting these tournaments as part of the #HomeAdvantage campaign,

Tennis Ireland greatly reduced a number of barriers for players competing internationally including costs involved in travelling to tournaments as well as the time to travel and compete.

In addition to international tournaments, Tennis Ireland organised a number of international friendlies for the U12 age group including hosting Poland boys and girls U12 in Castlebar in March and Australia U12 girls in June. Both opportunities were key in ensuring players had appropriate levels of competition over the course of the events whilst competing as a team and building relations with other federations which Tennis Ireland can build on going forward.

Another key objective achieved in 2022 was providing experiences for players abroad which was achieved through competing in the Summer Cups and European Championships. This was another addition to the overall performance programme that was a first in Irish tennis. Ireland competed in the U12, U14 and U14 Summer Cups as well as the U14 and U18 European Championships during the summer of 2022.

***For the first time, Tennis Ireland hosted eleven junior international tournaments including five Tennis Europe events and six ITF events.***





There were some notable performances including the U12 Boys who competed in the Summer Cup defeating Denmark, Estonia and had a narrow loss to Great Britain. In the 14&U European Championships, Charlie Riley who got to the third round where he faced the no.13 seed and had a very narrow loss (7-6, 5-7, 6-3).

Off the court the performance team organised a workshop for coaches in August with Kris Soutar at the Irish Junior Open in Fitzwilliam which was attended by 20 coaches. The two days revolved around awareness of standards, how to profile a players emerging game style and how to match chart key information which will fuel goal-setting leading to productive blocks of tennis training. All information was housed within a takeaway workbook.

On the 1st and 2nd of June, coaches from the Rafa Nadal Academy visited the National Tennis Centre on the DCU Campus to work with 23 players from all four provinces as the first step on a new pathway for young Irish tennis players to train at the Rafa Nadal Academy headquarters in Mallorca, Spain. The first Tennis Ireland group of players to visit the Academy took place in October with 8 juniors receiving the full experience of being a player at the Academy for a week. The project was led by National Performance Co-ordinator, Garrett Barry, Commercial and Partnerships Manager, Brían Sparks and Edel Clarke, Rafa Nadal Academy Agent based in Dublin who crafted this unique opportunity for Irish juniors.

The Performance Directors have and will continue to work hard to assess the standard of our junior programmes across Ireland and aim to increase the overall standard by providing more opportunities for players to practice and more importantly compete from a young age.

We would like to take this opportunity to commend all coaches involved in the development of the players. Results in 2022 were much improved and we look forward to working together to try and further improve these in the future.

### **Provincial Programmes and National Camps**

The National Performance Coordinator, Garrett Barry and the four Provincial Performance Directors continued to collaborate on the provincial programmes ensuring they ran smoothly until all Covid 19 restrictions were lifted in early 2022.

Munster and Ulster had 74 and 31 players respectively in the programme from September 2021 to May 2022 and Leinster had 130 players.

The provincial performance team believe that they have maximised the numbers of players within the provincial programmes and are excited about the potential of the Next Generation programme that is being rolled out as part of our Performance Strategy.



*Coaches from the Rafa Nadal Academy visited the National Tennis Centre in May 2022*

**In 2022 the provincial performance team implemented regular National Camps as part of the programme for top ranked players in the specific age groups.**

In 2022 the provincial performance team implemented regular National Camps as part of the programme for top ranked players in the specific age groups. The camps provide an opportunity for players to train and practice match plays on a regular basis, increasing the overall depth of junior performance players in Ireland.

We had six national camps in 2022 covering all age groups from U12 to U18. We also ran Tennis 10s training days which were led by Connacht Performance Director Sinead Dunne. In total 96 players attended the camps across all age groups.

### **Davis Cup**

After the Davis Cup team success in 2021 finishing third in Group III, the team advanced to the World Group II playoff where they drew China in February 2022. However Ireland received a walkover, advancing to World Group II tie against Barbados, away in September 2022. The team led by Conor Niland consisted of experienced Davis Cup players Simon Carr, Osgar O'hOisin and David O'Hare. Conor Gannon and Michael Agwi received their first call up for Ireland for the momentous tie. In the first match of the tie Simon Carr got Ireland off to a strong start with a 6-2, 6-1 win over the Barbados no.2 player Matthew Foster-Estwick while Osgar O'hOisin played the experienced Barbados no.1 Darian King in a close match but lost 7-6, 6-3. Day two of the tie started with doubles with a tough contest between both pairs. Simon Carr and David O'Hare took the match in straight sets (7-6, 6-3) to lead the tie 2-1.

In the fourth match Simon Carr faced Darian King and was defeated, bringing the tie to 2-2 as it was all decided in the fifth and final match between Osgar O'hOisin and

Kaipo Marshall. Osgar won the first set comfortably before a rain delay interrupted the match however Osgar sealed the tie 3-2 once play resumed in a straight set win (6-0, 6-3).

The team gave a strong performance to secure a place in the World Group I Playoffs in February 2023 where they drew Peru, away.

### **Billie Jean King Cup**

The Ireland Billie Jean King Cup team competed in Europe/Africa Group III in Skopje, North Macedonia in July 2022. Europe/Africa Group III was split into two events for 2022 with Ireland ranked no.1 in Group B after success in 2021. Led by captain John McGahon, the team included Celine Simunyu, Caragh Courtney, Shauna Heffernan, Kate Gardiner and Aisling O'Connor. The team secured comfortable wins over Seychelles and Iceland where Caragh and Kate received their first caps in Ireland and were both victorious in their matches. Ireland faced Portugal in the promotional play-off and Caragh got the tie off to a strong start with a thrilling 3 set win over Matilde Jorge lasting over 3 hours (6-3, 4-6, 7-6). The team lost the tie 2-1 overall to Portugal who were promoted to Group II. The final tie against Kosovo for a third place finish was cancelled due to rain and the team finished tied third overall in a great campaign.

In 2022 the ITF announced the Europe/Africa Group III would be split and due to ranking, Ireland was promoted to Europe/Africa Group II with that event taking place in April 2023 in Lisbon, Portugal.

*Coaches Carlos Miranda and Cian Blake with players participating in an U12 National Camp at the National Tennis Centre.*









### Player Performance

Several players had great success in international tournaments in Ireland and abroad picking up titles on tour and improving rankings.

Celine Simunyu turned pro in 2022, regularly competing on the women's futures tour. In her first year she picked up three doubles titles (W15 Nairobi, W15 Antalya and W15 Santa Margarita de Montbui). In addition, Celine also competed in J1 and J2 events and narrowly lost in the final of the J2 in Istres, France against the no.3 seed but defeated the Portuguese u18 no.1, Spanish u18 no.1 and the tournament no 1 seed from Germany along the way. Celine also made it to the qualifying of Junior Wimbledon.

Osgar O'hOisin made great strides in 2022 and picked up his first ITF doubles title in Cancun.

The UNIQLO Wheelchair Tennis Tour experienced significant disruption during Covid 19 but once the tour resumed Garreth Greene returned and made great progress throughout the year winning various titles and consolation finals including the Birrhard Open singles and doubles titles, 25e tournoi Bulle Indoors consolation final, Nottingham futures consolation final, Plock Open II consolation final and the Tenerife Open Fundación DISA consolation final.

In the juniors there were numerous success stories as #HomeAdvantage proved to be a huge success for Irish players in year one. We had 9 international singles titles

won by Irish players out of the 11 events. Well done to Rachel Deegan who won two titles, Eoin Quinn, James O Sullivan, Billy Colfor, Johnny Fitzgerald, Zach Murphy, Daniel Borisov and Simon Janzen. We also had success on the doubles court with victories for Patrick Breen, Jack Moloney, Rachel Reid, Isabel Singh, Eoghan Jennings, Zac Naughton, Dylan Breen, Zach Murphy, Juliette O Hanlon, Cliona Walsh, Fernando Garcia Seeber and Simon Janzen.

Lucy Bell Hogan had a good season as she won the Accra ITF Open singles title in Ghana and was also a finalist in the ITF J5 in Belfast.

In December 2022 Patrick Breen, Eoghan Jennings and Zac Naughton competed in the Junior Orange Bowl. Patrick Breen had a great week making it to the last 16 of the Junior Orange bowl and is the first Irish player to achieve this.

In July 2022 the Olympic Federation of Ireland selected Eoghan Jennings and Rachel Deegan to compete in the European Youth Olympic Festival after a thorough nomination process implemented by Tennis Ireland in May. In round 1 Rachel came up against the number 1 seed and lost in straight sets and Eoghan had a similar result but lost in a three set match in the first round to the number 7 seed. The players paired up for mixed doubles and advanced to round 2 where they faced the number 1 seeds Romania which ended their run in the festival.

European Youth Olympic Festival July 2022 (L-R) Rachel Deegan, Eoghan Jennings and coach Lynsey McCullough





### Ranking Highlights

In the juniors 78 players achieved an international ranking between ITF and Tennis Europe rankings with a key highlight being Charlie Riley who achieved a ranking of 31 in Tennis Europe U14 Boys.

Osgar O'hOisin improved his ATP ranking from 1136 in Jan 2022 to 765 in December 2022.

Celine Simunyu ended 2022 ranked 1295 in WTA after her first year competing on the women's tour and also climbed to 92 on the Junior tour.

Garreth Greene also achieved a career high ranking of 65 in June 2022 as he aims to improve his ranking to qualify for the 2024 Paralympic Games.

### Team Ireland Programme

In 2020 Tennis Ireland established the Team Ireland programme as the costs associated with playing at the highest level were recognised as a barrier to competing and producing international players due to costs of equipment, regular travel and training. Though it will always be difficult to match the funding sought by players given the significant demand from all parts of the sport on the limited resources available to Tennis Ireland the Team Ireland programme provides ringfenced funding and non-financial support to assist male and female Irish tennis players once they meet the specific performance benchmarks.

The Team Ireland programme is governed by a committee to oversee the operation of the scheme and consider applications received. This committee consists of two representatives from Tennis Ireland, a nominee from Sport Ireland and the International Club of Ireland and two members of the business community who have an affinity with Tennis.

In 2022 the following allocations were made via the programme:

Simon Carr - €10,000

Celine Simunyu - €7,500

Garreth Greene - €2,000

Ammar Elamin - €3,000

### Anti-Doping

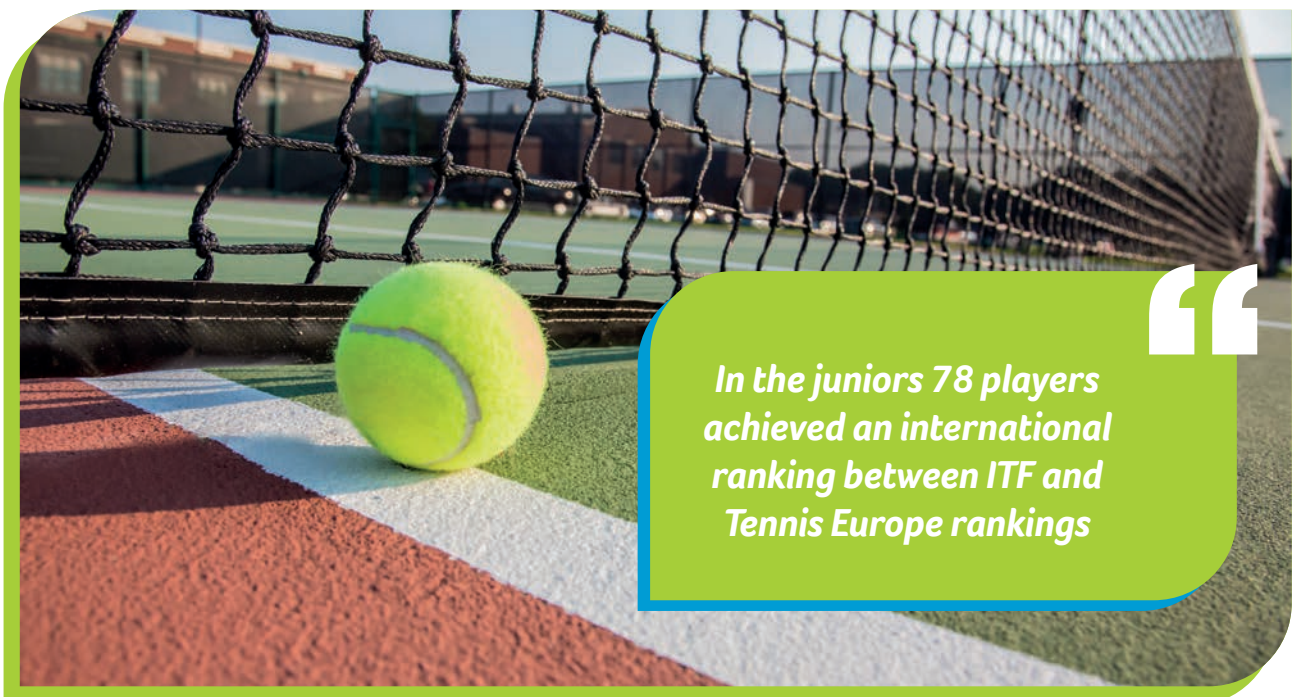
Tennis Ireland adopts the Sport Ireland Anti-Doping Rules which are compliant with the World Anti-Doping Code.

The policy of Tennis Ireland is that doping is contrary to the spirit of FAIR PLAY and all players have a responsibility to ensure that tennis is free of doping.

In 2022 36 athletes completed the Sport Ireland Anti-Doping e-learning course. Further to this, 10 players selected for Davis Cup and Billie Jean King Cup completed the ITF Anti-Doping course online.

In February 2022 Tennis Ireland's Anti-Doping policy was updated and now provides up to date information on the prohibited list, Irish Anti-Doping Rule Violations, where to check medications and also education for Anti-Doping. Tennis Ireland aims to promote Anti-Doping and educate players of all ages through workshops and online learning.

All players are also aware of the ITF Anti-Doping app which is regularly updated with new information including banned substances. We issue updates on Anti-Doping to our players once received from Sport Ireland and the ITF to ensure they are informed. In 2022 no adverse findings from blood or urine tests were reported.



*In the juniors 78 players achieved an international ranking between ITF and Tennis Europe rankings*

# Roll of Honour

		U12 BS	U14BS	U16 BS	U18BS
National Indoors 2022	Winner	David Somers	Zac Naughton	Reese McCann	Daniel Borosov
	Runner up	James McMillan	Eoghan Jennings	Christian Doherty	Simon Janzen
National Spring Championships 2022	Winner		Eoghan Jennings	Eoin Quinn	Simon Janzen
	Runner up		Zac Naughton	Alex Halpin	Daniel Borosov
Irish Junior Open 2022	Winner	Patrick Breen	Eoghan Jennings	Sean O'Nuallain	Zach Murphy
	Runner up	Billy Colfur	Zac Naughton	Johnny Wilkinson	Alexandre Vrel-Nagel

		U12 GS	U14GS	U16GS	U18GS
National Indoors 2022	Winner	Alicia Sutton	Jenny Marsh	Rachel Deegan	Cliona Walsh
	Runner up	Sienna McCarthy	Tallulah Belle Lynn-Browne	Isabel India Singh	Louise O'Callaghan
National Spring Championships 2022	Winner		Jenny Marsh	Rachel Deegan	Eve Callaghan
	Runner up		Lydia Brennan	Sophie O'Hanlon	Zara Burns
Irish Junior Open 2022	Winner	Sienna McCarthy	Jenny Marsh	Sophie O'Hanlon	Cliona Walsh
	Runner up	Alicia Sutton	Aahana Attavar	Rachel Deegan	Lisa Ryan

		U12 BD	U14BD	U16BD	U18BD
Irish Junior Open 2022	Winner	Patrick Breen David Somers	Freddie Bracken Charlie Riley	Sean O'Nuallain Johnny Wilkinson	Lorcan Loughrey Jack McCarthy
	Runner up	Billy Colfur James McMillan	Eoghan Jennings Zac Naughton	William Kell Eoin Quinn	Dylan Breen Zach Murphy





		U18BS	U18GS	U18BD	U18GD
ITF Dublin J5	Winner	Max Dahlin SWE	Alessia Popescu ROM	M Dahlin SWE/O Hague GBR	S Borkup DEN/I Gibson GBR
	Runner up	Filip Stidell SWE	Alaia Rubio Perez GBR	A Fatu ROM/G Russell GBR	O Orlinska/ M Piechowicz POL
ITF Belfast J5	Winner	Luke Hooper GBR	Amelie Brooks GBR	D Breen IRL/Z Murphy IRL	J Cole GBR/I Wong GBR
	Runner up	Gianluca Kunz SUI	Lucy Bell Hogan IRL	J Curtis GBR/A Howard GBR	L Cassidy GBR/L Hogan IRL
ITF Naas J4	Winner	Simon Janzen POL	Vendula Valdmannova CZE	M Dace GBR/I Isqueiro POR	A Brooks/A Williamson GBR
	Runner up	Zach Murphy IRL	Ava Williamson GBR	D Breen IRL/Z Murphy IRL	T Kuti GBR/V Valdmannova CZE
ITF Cork J5	Winner	Zach Murphy IRL	Justine Bretbacher FRA	L Lazarides/ F Lester GBR	C Russell GBR/F Zykute LTU
	Runner up	Arthur Attrill GBR	Cliona Walsh IRL	F Garcia Seber IRL/S Janzen POL	S Dennehy AUS/C Noel FRA
ITF Castlebar J5 OCT 2022	Winner	Daniel Borisov IRL	Georgiana Mititelu GBR	H Lumb GBR / W Mottram GBR	B Black GBR / G Mititelu GBR
	Runner up	Gergorio Hidalgo VEN	Brooke Black GBR	F Garcia Seber IRL/S Janzen POL	R Deegan IRL / S O'Hanlon IRL

		U12 BS	U14BS	U16 BS	U12GS
Tennis Europe Week 1 U12 DCU	Winner	Aran Selvaraasan GBR			Alexia Maria Brabete ROM
	Runner up	Darius Dorin ROM			Andrea Kurta ROM
Tennis Europe Week 2 U12 Waterford	Winner	Billy Colfur IRL			Vesna Marinkov AUS
	Runner up	Patrick Breen IRL			Jennifer Ott AUS
Tennis Europe Week 3 U14 DCU	Winner		Jesse Clarkson GBR		
	Runner up		Charlie Riley IRL		
Tennis Europe Week 4 U14 Carrigaline	Winner		Johnny Fitzgerald IRL		
	Runner up		Jacob Cairncross GBR		
Tennis Europe Week 5 U16 Malahide	Winner			Eoin Quinn IRL	
	Runner up			Thomas Martins POR	
Tennis Europe Week 6 U16 Sutton	Winner			James O'Sullivan IRL	
	Runner up			Joao Morgado POR	

		U14GS	U16GS	U12 BD	U14BD
Tennis Europe Week 1 U12 DCU	Winner			G Brizs AUT/M Tverskoj LIT	
	Runner up			D Arcip/ P Boldut ROM	
Tennis Europe Week 2 U12 Waterford	Winner			P Breen/J Moloney IRL	
	Runner up			R Doyle/A O'Sullivan IRL	
Tennis Europe Week 3 U14 DCU	Winner	Sophia Kovacheva GBR			J Clarkson/R Jacob GBR
	Runner up	Alba Maria Coromina Boluda SPA			S Pordan NED/ D Rabinovich ISR
Tennis Europe Week 4 U14 Carrigaline	Winner	Dominika Petrikova SLV			D Joita GBR/S Strilka CZE
	Runner up	Hanna Augustynska POL			N Damian IRL/D Rabinovich ISR
Tennis Europe Week 5 U16 Malahide	Winner		Rachel Deegan IRL		
	Runner up		Rachael Reid IRL		
Tennis Europe Week 6 U16 Sutton	Winner		Rachel Deegan IRL		
	Runner up		Lauren Wade IRL		

		U16BD	U12GD	U14GD	U16GD
Tennis Europe Week 1 U12 DCU	Winner		A Brabete/A Kurta ROM		
	Runner up		S Ciobica/T Sfirmaciuc ROM		
Tennis Europe Week 2 U12 Waterford	Winner		E Chen/J Ott AUS		
	Runner up		S McCarthy/A Sutton IRL		
Tennis Europe Week 3 U14 DCU	Winner			S Kovacheva/ N Phillips GBR	
	Runner up			E Chen/J Ott AUS	
Tennis Europe Week 4 U14 Carrigaline	Winner			L Becker GER/M Rios SPA	
	Runner up			D Petrikova SLV/S Voicu BEL	
Tennis Europe Week 5 U16 Malahide	Winner	J Lopes/J Morgado POR			R Reid/I Singh IRL
	Runner up	W Kell/E Quinn IRL			C Danaher IRL/V Vaitkeviciute LIT
Tennis Europe Week 6 U16 Sutton	Winner	E Jennings/Z Naughton IRL			G Pacheco/ G Read GBR
	Runner up	J O'Sullivan/C Riley IRL			A Attawar IND/D Obuz TUR

Interprovincials 2022	U14	U18s	Senior							
	Winner	Leinster	Leinster	Leinster						
	Runner Up	Ulster	Munster	Ulster						
	Young Seniors									
		M30	M35	M40	M45	W30	W35	W40	W45	
	Winner	Leinster	Leinster	Leinster	Leinster	Munster	Ulster	Ulster	Munster	
	Runner Up	Ulster	Ulster	Ulster	Munster	Leinster	Leinster	Leinster	Leinster	
	Masters									
		M50	M55	M60	W50	W55	W60			
	Winner	Munster	Ulster	Leinster	Ulster	Leinster	Leinster			
	Runner Up	Leinster	Leinster	Munster	Munster	Ulster	Munster			
	Super Seniors									
		M65	M70	M75	W65	W70	W75	M80		
	Winner	Leinster	Connacht	Leinster	Leinster	Ulster	Leinster	Munster		
	Runner Up	Ulster	Munster	Ulster	Ulster	Munster	Ulster	Leinster		

National Indoor Seniors * (no doubles events)	Men's	Ladies	Men's Doubles	Ladies Doubles
	Winner	Thomas Brennan	Kate Gardiner	
	Runner up	Ammar Elamin	Aisling O'Connor	





	2022 Irish Open Veterans Championships * Young Seniors still to be played		Veterans National Tennis Championships 2022		Irish Veterans' Indoor Tournament 2022	
	Winner	Runner up	Winner	Runner up	Winner	Runner up
MS30			Ross McCarey	Karl Donaldson	Alex Watt	Karl Donaldson
WS30			Elodie Ruelle	Nikki Hawkes	Elizabeth Cardy	Nikki Hawkes
MS35			Paul Fitzgerald	Tyler Eddins	Gareth McGreevy	Glenn Norman
WS35			Kerri Russell	Alexis Russell	Christine Duncan	Kerri Russell
MS40			Frank O'Keefe	Mike Warren	Johnny Abosi	Stevie McCausland
WS40			Lena O'Connor	Sandra Moore	Lena O'Connor	Julie McManus
MS45			Alex Iliev	David King	Alex Iliev	John Reidy
WS45			Grainne O'Donoghue	Deidre Swinburne	Deirdre Johnston	Antoinette O'Keefe
MS50	Grzegorz Gelmuda	Willie Reynolds	Colin Grant	Paul Perry	Gelmuda Grzegorz	Tommy Rochford
WS50	Nicola McCormick	Deidre McSherry	Nicola McCormick	Deidre McSherry	Nicola McCormick	Deidre McSherry
MS55	Kevin Noble	John Conroy	Seamus Flavin	Michael Waldron	Hans Henrik Enoksen	Kevin Noble
WS55	Gemma O'Rourke	Sophia Dobbs	Niamh Kennedy	Sophia Dobbs	Gemma O'Rourke	Sophia Dobbs
MS60	Mark Milligan	William Noteman	Tom Barry	Donal Hegarty	William Noteman	Tom Barry
WS60	Gillian Chandler	Joan Maher	Connie Creed	Gillian Chandler	Connie Creed	Therese Ryan
MS65	Noel Sheridan	John Goggin	John Heffernan	John Keith	David Cunningham	Robbie Harrold
WS65						
MS70	Richard McCarthy	William Caldwell	Richard McCarthy	Bryan Baillie	Richard McCarthy	Bryan Baillie
WS70	Norah Glynn	Pat Cowley	Michelle Linnane	Kalene Kenefick	Kathleen Maguire	Pat Cowley
MS75	John O'Rourke	David Costello	Patrick Moloney	Hugh Harrington	Hugh Harrington	Paddy Brockerton
MS80	Terence Donaghue	Sean Odwyer	Eddie Coakley	Frank Aiken		
MD30			Alex Iliev/Ross McCarey	Victor South/ David Zarzuela	Johnny Abosi/Alex Watt	Michael Blease/ Paul Keoghan
WD30			Tara Higgins/Grace Reidy	Sabrina Finnegan/ Elodie Ruelle	Christine Duncan/Fiona Morrow	Natalie Neville/ Stephanie Slevin
MD35			Aylmer Jnr Barrett/Paul Fitzgerald	Philip O'Gorman/ Matthew Ryan	Mark Smyth/Francis Venzon	Scott Burnside/ Simon McFarland
WD35			Alexis Russell/Kerri Russell	Anne-Marie Darcy/Abby Hayes		
MD40			David Hannam/Kevin Rea	Frank O'Keefe/ Mike Warren	Alex Iliev/Stevie McCausland	Sumeet Kapur/ Matthew McGann
WD40			Sandra Moore/Lena O'Connor	Donna McSorley/ Antoinette O'Keefe	Donna McSorley/Julie McManus	Ashley McVeigh/ Lena O'Connor
MD45			John Ahern/Liam O'Brien	Aidan Cotter/ Matthew McGann	Davy Browne/Arie Van Limpt	Clive Funston/ Roger Howe
WD45			Grainne O'Donoghue/JoAnne Williamson	Heidi Anne Higgins/ Antoinette O'Keefe	"Grainne O'Donoghue / Jo-Anne Williamson"	"Deirdre Mcsherry / Antoinette O'Keefe"
MD50	John Conroy/Willie Reynolds	Liam Cassidy/ Kevin Noble	James Norris/Justin O'Connor	Ivan Powell/ Tommy Rochford	Hans-Henrik Enoksen/ Kevin Noble	Brendan Halligan/ Willie Reynolds
WD50	Wemmechien Hofman/Sheila Kilduff	Heidi Higgins/ Una Mcentee	Deidre McSherry/Nicola McCormick	Noreen Cassidy/ Karen Higgins	Heidi Anne Higgins/ Wemmechien Hofman	Wendy Cree/ Amanda Leeman
MD55	Pat Guiry/John Maguire	Owen Braun/ Paul Cotter	Liam O'Brien/Michael Waldron	Owen Braun/Paul Cotter	Owen Braun/Paul Cotter	Brendan Halligan/ Joe Smyth
WD55	Sophia Dobbs/ Gemma O'Rourke	Emma Black/ Ruth Greenlees	Jean Baker/Tina Meehan	Sophia Dobbs/ Therese Ryan	Emma Black/Ruth Greenlees	Sophia Dobbs/ Gemma O'Rourke
MD60	David Cunningham/ John Maguire	William Noteman/ David Williams	Tom Barry/Mark Milligan	Donal Hegarty/ Shane Spring	Tom Barry/Mark Milligan	David Cunningham/ Willie Noteman
WD60	Gillian Chandler/Gail O'Meara	Sheelagh Lacy/Jean Twohig	Jean Baker/Tina Meehan	Connie Creed/ Grace Reidy	Connie Creed/Grace Reidy	Gail O'Meara/ Therese Ryan

2022 Irish Open Veterans Championships * Young Seniors still to be played		Veterans National Tennis Championships 2022			Irish Veterans' Indoor Tournament 2022	
MD65			Mick Prendergast/John Shannon	Aylmer Snr Barrett/Billy Barrett	David Craig/Robbie Harold	Victor Collins/Wesley Shannon
WD65			Patricia Dwyer/Anne Fitzpatrick	Eleanor Bohane/Mary Murray	Patricia Dwyer/Ellen McCartney	Eileen Morrison/Liz Thompson
MD70	George Lucas/Richard McCarthy	Dermot Burke/Conor Sparks	Mick Prendergast/John Shannon	George Lucas/Richard McCarthy	George Lucas/George Pollock	Clifford McIlwaine/John Shannon
WD70	Norah Glynn/Michelle Linnane	Letty Lucas/Liz Thompson	Letty Lucas/Helen Pollock	Suzanne Hayes/Michelle Linnane	Letty Lucas/Helen Pollock	Victoria Gallop/Rosemary Masefield
MD75	George Lucas/John McAllister	Martin Daly/Barry Leonard	George Lucas/John McAllister	Hugh Harrington/Michael Murray	George Lucas/John McAllister	Hugh Harrington/Michael Murray

Davis Cup	World Group II	World Group II
Team	Playoff vs China walkover	Ireland 3 - Barbados 2
		Simon Carr Osgar O'Hoisin Michael Agwi Conor Gannon David O'Hare Conor Niland (capt)

Billie Jean King Cup	EUROPE/AFRICA III 2022	
Team	Pool B	Semi Finals
Celine Simunyu Carragh Courtney Shauna Heffernan Kate Gardiner Aisling O'Connor John McGahon (Cap)	Ireland 3 - Iceland 0 Ireland 3 - Seychelles 0	Ireland 1 - Portugal 2

ITF Young Seniors World Team Championships		
2022	Team	Position
Men 35	Mark Smyth, Glenn Norman, Paul Fitzgerald, Gareth McGreevy	18
Women 35	Fiona Morrow, Kerri Russell, Anne-Marie Darcy, Abby Hayes	10
Men 40	Johnny Abosi, David Hannam, Frank O'Keefe, Kevin Rea	18
Women 40	Lena O'Connor, Julie McManus, Ashley McVeigh, Sandra Moore	17
Men 45	Robert Cummins, David King, Liam Kane, Matthew McGann	20
Women 45	Yuan Yuan Lu Flannagan, Deidre Swinbourne, Grainne O'Donogue, Antoinette O'Keefe	18

ITF Seniors World Team Championships		
2022	Team	Position
Men 50	Godfrey Gaston, Patrick McGrath, Tim Blomley, Vince Lawton	22
Women 50		
Men 55		
Women 55	Aoife Shorten, Margaret Hughes, Patricia Fraser, Ruth Greenlees	13
Men 60	David Williams, Joe Donovan, Tom Barry, William Guiry	21
Women 60		

ITF SUPER-SENIORS WORLD TEAM CHAMPIONSHIPS		
2022	Team	Position
Men 65		
Women 65		
Men 70	George Pollock, John Shannon, Pat Barron, Richard McCarthy	14
Women 70		
Men 75	Brendan Boylan, George Lucas, Hugh Harrington, Martin Daly	12
Men 80	Donald McGoldrick, Paddy Brockerton, Sean Odwyer, Terry Donahue	10





Four Nations Tournament (Position)											
Mens 35	Ladies 35	Mens 45	Ladies 45	Men 50	Ladies 50	Mens 55	Ladies 55	Mens 60	Ladies 60	Mens 65	Ladies 65
4	4	3	3	4	4	4	3	4	4	2	4
John McGahon Paul Fitzgerald Gary Kilduff Mark Smyth	Christine Duncan Kerri Russell Julie McManus Lena O'Connor	David King Robert Cummins Cronan Mcnamara John Reidy	Grainne O'Donaghue Antoinette O'Keefe JoAnne Williamson	Gelmuda Grzegorz Willie Reynolds John Boylan Stephen Leeman	Wemm Hoffman Nicola McCormack Heidi Ann Higgins Deidre McSherry	Kevin Noble Joe Smyth Paul Cotter Ray McGinley	Carmel O'hare Gemma O'Rourke Sophie Dobbs Niamh Kennedy	Willie Noteman Donal Hegarty Tom Crotty Mark Milligan	Gillian Chandler Marie Duffy Connie Creed Grace Reidy	Conor Woods John Heffernan David Cunningham Robbie Harold	Pat Hurley Rose Holohan Letty Lucas Helen Pollock

Four Nations Junior Tournament			
2022	Under 12	Under 14	Under 18
	Cian Blake (NPC) Eve O'Donovan Sienna McCarthy Billy Colfur Patrick Breen  Ireland 4 - 2 England Ireland 1 - 5 Wales Ireland 2 - 4 Scotland	Sinead Dunne (NPC) Jenny Marsh Romy Barry Zac Naughton Johnny Fitzgerald  Ireland 3 - 3 Wales Ireland 2 - 4 England Ireland 4 - 2 Scotland	Carlos Miranda (NPC) Lucy Bell Hogan Coco-Elise Lynn-Browne Daniel Borosov Liam Hickey  Ireland 1 - 5 England Ireland 2 - 4 Wales Ireland 1 - 5 Scotland
Non Playing Captain (NPC)*	Winners : Scotland	Winners: Wales	Winners : England

DLTC Winter League 2021									
		Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7	Class 8
Men	Winner	Glenageary	Templogue	Naas	Stackallen	Donnybrook	Dunboyne	Skerries	
	runner Up	Fitzwilliam	Carrickmines	Brookfield	Glenalbyn	LCC	Stratford	Greystones	
Women	Winner	Naas	Mount Pleasant	Monkstown	Rathgar	Malahide	Clontarf	Shankill	
	runner Up	David Lloyd Riverview	Shankill	Claremont/ RU	Lansdowne	Terenure	Claremont/ RU	Ratoath	

DLTC Winter League 2022									
		Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7	Class 8
Men	Winner	Fitzwilliam	Rathgar	Glenageary	Shankill	Co Wicklow	Carrickmines	St Annes Park	Greystones
	runner Up	Glenageary	Elm Park	Shankill	Glenageary	Stratford	Brookfield	Co.Wicklow	Mount Pleasant
Women	Winner	Naas	Castleknock	Celbridge	Navan	Claremont/ RU	Glenageary	Terenure (CYM)	Naas
	runner Up	David Lloyd Riverview	Clontarf	Wicklow Town	Ashbrook	Swords	Trackside	Leopardstown	LCC

DLTC Summer League 2022									
		Premier	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7
Men	Winner		Naas	Fitzwilliam	Monkstown Dublin	Glenageary	Monkstown Dublin	St Annes Park	Greystones
	runner Up		David Lloyd Riverview	Rathgar	Charleville	Stackallen	Donnybrook	Trim	Malahide
Women	Winner	Malahide	Templeogue	Monkstown Dublin	Shankill	LCC	Donabate Portrane	Glenageary	Donnybrook
	runner Up	David Lloyd Riverview	Carrickmines	Wicklow	Navan	Monkstown Dublin	Lansdowne	Stratford	Greystones

Munster Branch Winter League 2022							
		Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6
Ladies	Winner		Sundays Well	Sundays Well	Lakewood	Nenagh	Crosshaven
	runner Up		St Anne's Waterford TC	KBTC	Ballinlough	Kinsale	Bishopstown
Men	Winner	Bishopstown	Rushbrooke	CIAC	Hillview	Lakewood	Bishopstown
	runner Up	Limerick Lawn	Douglas	Emly	Ballinlough	Sundays Well	Mallow

Munster Branch Summer Cup 2022							
		Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6
Ladies	Winner		St Annes Waterford	Causeway	Ennis	Bishopstown	Bishopstown
	runner Up		Larkspur	Mitchelstown	Roscrea	Sundays Well	Rushbrooke
Men	Winner		Rushbrooke	Larkspur	Dromahane	Monkstown	Ennis
	runner Up		St Annes Waterford	Monkstown	St Annes Waterford	Larkspur	Douglas
Mixed	Winner	Rushbrooke	Douglas	St Annes Waterford	Nenagh	Nenagh	Puckane
	runner Up	Nenagh	Nenagh	Tralee	Whitechurch	Rushbrooke	Garryduff

Belfast and District Floodlit Leagues 2022				Div 1	Div 2
	Winner			Windsor	Ballymena C
	runner Up			Larne	Ballymena B

Belfast and District Winter Leagues 2022				Div 1	Div 1
Men	Winner			Hilden	CIYMS
	runner Up			Ballynafeigh	Ballymena
Ladies	Winner			Cavehill	Downshire B
	runner Up			Portadown	Cavehill B

Belfast and District Autumn Leagues 2021				Div 1	Div 2
Men	Winner			Ballynafeigh	CIYMS
	runner Up			Bangor	Ballymena
Ladies	Winner			Bangor	Portadown
	runner Up			Cavehill	Cloughey

Singles Leagues 2022		Div 1	Div 2	Div 3	Div 4	Div 5
Men	Winner	Hilden	Bangor	Hilden B	Donaghadee B	Hawarden C
	runner Up	Windsor	Hawarden	Cavehill	Windsor C	Cloughey
Ladies	Winner	Downshire	Cavehill	Banbridge		
	runner Up	ATT	Lisburn	Windsor		

Mixed Leagues 2022		Div 1	Div 2	Div 3	Div 4	Div 5	Div 6	Div 7	Div 8
	Winner	Downshire	Lisburn	Downshire B	Downshire C	Downpatrick	Cavehill B	Downshire E	Ballymena C
	runner Up	Hawarden	Windsor	Cavehill	Coleraine	Bangor D	CIYMS B	Lurgan	Civil Service

Summer Leagues 2022		Div 1	Div 2	Div 3	Div 4	Div 5	Div 6	Div 7
	Winner	ATT	Cavehill	Cavehill B	Coleraine	Cavehill D	Lurgan	Downshire C
	runner Up	Hawarden	Portadown	Dungannon	Cavehill C	Coleraine B	ATT B	Newcastle C

Evergreen Leagues 2022		Div 1	Div 2	Div 3	Div 4
Men	Winner	Hawarden	Cavehill	Ballynafeigh	Cloughey
Ladies	Winner	Bangor	Downpatrick B	Lurgan	Banbridge





Singles Leagues 2022		Div 1	Div 2	Div 3	Div 4
Men	Winner	Abbeyleix	Birr	Ashbourne	Mullingar 3
	runner Up	Cavan 1	Navan 1	Carlingford 1	Ratoath
Ladies	Winner		Birr 1	Bir 4	Carlingford 2
	runner Up		Birr 3	Carlow 2	Moate 1

Leinster Tennis Under 18 Spring League 2022		Div 1	Div 2	Div 3	Div 4
Boys	Winner	Castleknock 1	Co. Wicklow	Glenageary	
	runner Up	Celbrigde 1	Carrickmines 1	Newtown Park	
Girls	Winner	Castleknock 1	Rathgar 1	Sutton 2	
	runner Up	Donnybrook 1	Castleknock 2	Celbridge	
Mixed	Winner				Donabate/Portrane
	runner Up				Laytown/Bettystown

Leinster Tennis Under 12 Spring League 2022		Div 1	Div 2	Div 3	Div 4
Boys	Winner	David Lloyd 1	joined with Division 1	Glenageary 1	
	runner Up	Leopardstown		Templeogue	
Girls	Winner	David Lloyd 1	joined with Division 1	Clontarf	
	runner Up	David Lloyd 2		Co. Wicklow (Bray)	
Mixed	Winner			Brookfield	Carlow
	runner Up			Donnybrook 1	Donnybrook 2

Leinster Tennis Primary Schools League 2022		Div 1	Div 2	Div 3
Boys	Winner	Willow Park 1	Willow Park 2	St Gerard's, Bray
	runner Up	St. Oliver's NS Malahide 1	St Pius X BNS Terenure	St. Andrew's, Booterstown
Girls	Winner	Mt. Anville 1	joined with Division 1	Carlow NS
	runner Up	Rathdown 1		Our Lady of Mercy 1
Mixed	Winner			St Canice's NS
	runner Up			Gaelscoil Osrai, Kilkenny

Leinster Tennis Winter Regional League 2022		Div 1	Div 2	Div 3	Div 4	Beginner
	Winner	Carlow	Wexford 2	Mullingar 2	Kells 2	
	runner Up	Wexford 1	Carlow 1	Wexford 3	Wexford 4	
Men	Winner					Stackallen 2
	runner Up					Navan 4
Ladies	Winner					Moate 1
	runner Up					Navan 5





# Financial Statements

Tennis Ireland Company Limited by Guarantee  
For the financial year ended 31 December 2022





## Director's Report

For the financial year ended 31 December 2022

The directors present their annual report and the audited financial statements for the year ended 31 December 2022.

### Principal activities

Tennis Ireland is a company limited by guarantee and without share capital. The company has a total of thirteen directors, the CEO ceased being a member of the board following Richard Fahey's resignation.

Tennis Ireland is the national governing body for the sport of tennis in Ireland. Founded in 1908, it has approximately 180 affiliated clubs and the combined membership of these clubs is estimated at 60,000 registered members with an additional 35,000 recreational players. Tennis Ireland stage various local, regional and national competitions, professional events and also competes in the Billie Jean King Cup, the Davis Cup and other international team-based tennis competitions. It also operates a variety of development programmes at local, regional and national level for players of all ages and abilities.

Tennis Ireland has five broad areas of responsibility as follows:

- Administration and regulating the sport at all levels;
- Organising competitions at all levels;
- Developing the sport through the delivery of key development programmes at local, regional and national levels;
- The management and development of performance tennis through the National Tennis Centre at DCU together with the various national and provincial development programmes which support the initiative; and
- Promoting and advocating the sport to key stakeholders such as government and media

### Results

2022 saw a strong rebound from the challenges that the Covid-19 pandemic restrictions placed upon our sport and member clubs in 2021 and 2020. With clubs and courts open, and competitions, leagues and squad training fully resumed, our income levels and spending increased across key areas of performance, development and match costs.

Tennis Ireland recorded a surplus for the financial year ended 31 December 2022 of €23,933 (2021: €47,387). Income of €2,895,163 was 22% up on 2021, this was greater than pre-pandemic levels (2019: €2,821,418).

Our capitation fee increase reflects increased membership across our member clubs, and we benefitted from some additional grant support for work done on our new strategy, governance and recruitment. A continued careful management of costs resulted in an overall surplus of €23,933, as general cost inflation impacted overheads.

Our balance sheet is strong, with significant reserves and a strong cash balance. However, the position at 31 December 2022 is boosted by €740,000 energy grants received in advance which will be distributed to member clubs in 2023 and funding received in advance for the return to sport (Covid-19) initiative and other activities that are prefunded by Sport Ireland, together with more routine amounts received in advance such as squad coaching fees and tournament permit fees. Our clubs and players will benefit from the impact that this funding will have on our sport in 2023.

## Director's Report (cont'd)

For the financial year ended 31 December 2022

### Directors

The directors who served during the financial year were:

Robert Cummins (resigned 26 April 2022)

Letty Lucas

Ciara Jennings

David Mullins (resigned 4 August 2022)

Liam O'Donohoe

David Spillane

Rosamund Thompson

Louise Byrne (resigned 8 August 2022)

Tom Shelly

David O'Beirne

Paul O'Connor

Richard Fahey (resigned 8 January 2022)

Shane Cooke (resigned 3 February 2022)

Clifford Carroll

John Ryan (appointed 3 February 2022)

Eddie Ronayne (appointed 11 June 2022)

### Accounting records

The measures taken by the directors to ensure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained at the company's registered office at Dublin City University, Glasnevin, Dublin 9.

### Events since the end of the financial year

There were no significant events affecting the Company since the financial year end.

### Future developments

The Company plans to continue its present activities to grow and develop the game of tennis on the island of Ireland.

### Statement on relevant audit information

Each of the persons who are directors at the time when this Directors' report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the Company's auditors are unaware, and
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

### Branches outside the State

The Company has no branches outside the State.

### Auditor

The auditors, Woods, Delaney and Partners Limited, who were appointed during the financial year, shall continue in office in accordance with section 383(2) of the Companies Act 2014.

This report was approved by the board and signed on its behalf.

Paul O'Connor      David O'Beirne  
Director              Director

Date: 14th August 2023





## Directors' responsibilities statement

For the financial year ended 31 December 2022

The directors are responsible for preparing the Directors' report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the directors to prepare the financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the Company as at the financial year end date, of the profit or loss for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the Company's financial statements and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for ensuring that the Company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the Company, enable at any time the assets, liabilities, financial position and profit or loss of the Company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the Company's website. Legislation in Republic of Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

On behalf of the board

Paul O'Connor      David O'Beirne  
Director              Director

Date: 14th August 2023

## Report on the audit of the financial statements

For the financial year ended 31 December 2022

### Opinion

We have audited the financial statements of Tennis Ireland Company Limited by Guarantee (the 'Company') for the year ended 31 December 2022, which comprise the Statement of comprehensive income, the Balance sheet, the Statement of changes in equity and the notes to the financial statements, including a summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' issued in the United Kingdom by the Financial Reporting Council.

In our opinion, the financial statements:

- ▶ give a true and fair view of the assets, liabilities and financial position of the Company as at 31 December 2022 and of its profit for the year then ended;
- ▶ have been properly prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- ▶ have been properly prepared in accordance with the requirements of the Companies Act 2014.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months

from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

### Other information

The directors are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### Opinion on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- ▶ the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- ▶ the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.





## Report on the audit of the financial statements (cont'd)

For the financial year ended 31 December 2022

### **Matters on which we are required to report by exception**

Based on the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the Company. We have nothing to report in this regard.

### **Respective responsibilities and restrictions on use Responsibilities of directors**

As explained more fully in the Directors' responsibilities statement on page 4, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

### **Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: <https://www.iaasa.ie/Publications/Auditing-standards>. This description forms part of our Auditors' report.

### **The purpose of our audit work and to whom we owe our responsibilities**

This report is made solely to the Company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Noel Delaney FCA for and on behalf of

### **Woods, Delaney and Partners Limited**

Chartered Accountants and Registered Auditor

Grattan Street

Portlaoise

Co. Laois

R32 HR62

Date: 14th August 2023

## Statement of comprehensive income

For the financial year ended 31 December 2022

Note	Note	2022 €	As Restated 2021 €
Income	4	<b>2,895,163</b>	2,380,959
Administrative expenses		<b>(2,871,230)</b>	(2,340,811)
Other income	5	-	7,239
<b>Operating surplus</b>	6	<b>23,933</b>	47,387
Tax on surplus		-	-
<b>Surplus for the financial year</b>		<b>23,933</b>	47,387
<b>Other comprehensive income</b>			
Currency translation differences		<b>7,092</b>	(3,884)
<b>Other comprehensive income for the financial year</b>		<b>7,092</b>	
<b>Total comprehensive income for the financial year</b>		<b>31,025</b>	43,503

All amounts relate to continuing operations.

## Statement of financial position

As at 31 December 2022

Note	Note	2022 €	2021 €
<b>Fixed assets</b>			
Tangible assets	9	851,940	983,207
Financial assets	10	962	962
		852,902	984,169
<b>Current assets</b>			
Stocks	11	1,307	1,657
Debtors: amounts falling due within one year	12	411,406	395,073
Cash at bank and in hand	13	2,548,242	1,426,567
		2,960,955	1,823,297
Creditors: amounts falling due within one year	14	(2,247,436)	(1,162,608)
<b>Net current assets</b>		<b>713,519</b>	<b>660,689</b>
<b>Total assets less current liabilities</b>		<b>1,566,421</b>	<b>1,644,858</b>
Creditors: amounts falling due within one year	16	(580,487)	(689,949)
<b>Net assets</b>		<b>985,934</b>	<b>954,909</b>
<b>Capital and reserves</b>			
Profit and loss account		985,934	954,909
<b>Shareholders' funds</b>		<b>985,934</b>	<b>954,909</b>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A for small entities.

The financial statements were approved and authorised for issue by the board:

Paul O'Connor      David O'Beirne  
Director              Director

Date: 14th August 2023

The notes on pages 63 to 72 form part of these financial statements.



## Statement of changes in equity

For the financial year ended 31 December 2022

	Profit and loss account €	Total equity €
At 1 January 2022	954,909	954,909
<b>Comprehensive income for the financial year</b>		
Surplus for the financial year	23,933	23,933
Currency translation differences	7,092	7,092
<b>At 31 December 2022</b>	<b>985,934</b>	<b>985,934</b>

	Profit and loss account €	Total equity €
At 1 January 2021	911,406	911,406
<b>Comprehensive income for the year</b>		
Surplus for the year	47,387	47,387
Currency translation differences	(3,884)	(3,884)
<b>At 31 December 2021</b>	<b>954,909</b>	<b>954,909</b>

The notes on pages 63 to 72 form part of these financial statements.

## Notes

For the financial year ended 31 December 2022

### 1. General information

Tennis Ireland CLG is a company Limited by guarantee, having no share capital and incorporated in Ireland (Registered number 342413) with a registered office at Dublin City University, Glasnevin, Dublin 9. It is a registered sports body.

### 2. Accounting policies

#### 2.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Section 1A of Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland and Irish statute comprising of the Companies Act 2014.

The Company qualifies as a small company as defined by Section 280A of the Act, in respect of the financial year and has applied the rules of the 'Small Companies Regime' in accordance with Section 280C of the Act and Section 1A of FRS 102.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the Company's accounting policies (see note 3)

The following principal accounting policies have been applied:

#### 2.2 Income

Income is recognised to the extent that it is probable that the economic benefits will flow to the Company and the income can be reliably measured. Income is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before income is recognised:

#### Rendering of services

Income from a contract to provide services is recognised in the period in which the services are provided in accordance with the stage of completion of the contract when all of the following conditions are satisfied:

- the amount of revenue can be measured reliably;
- it is probable that the Company will receive the consideration due under the contract;
- the stage of completion of the contract at the end of the reporting period can be measured reliably; and
- the costs incurred and the costs to complete the contract can be measured reliably.

### 2.3 Pensions

#### Defined contribution pension plan

The Company operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the Company pays fixed contributions into a separate entity. Once the contributions have been paid the Company has no further payment obligations.

The contributions are recognised as an expense in profit or loss when they fall due. Amounts not paid are shown in accruals as a liability in the Balance sheet. The assets of the plan are held separately from the Company in independently administered funds.

#### 2.4 Taxation

The Company is exempt from corporation tax as a sporting body. The Company does not carry out its activities for gain and accordingly has not provided for corporation tax.

The Company is in compliance with Circular 44/2006 'Tax Clearance Procedures Grants, Subsidiaries and Similar Type Payments'.

#### 2.5 Tangible fixed assets

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

#### Depreciation

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

National indoor training centre –  
4.04% straight line

NTC clay courts – 25% straight line

Equipment, fixtures & fittings – 25% reducing balance

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in profit or loss.



## 2.6 Termination benefits

Termination benefits are recognised as a liability and an expenses only when the Company is demonstrably committed either:

- (a) to terminate the employment of an employer or group of employees before the normal retirement date, or
- (b) to provide termination benefits as a result of an offer made in order to encourage voluntary redundancy

## 2.7 Valuation of investments

Investments in listed company shares are remeasured to market value at each balance sheet date. Gains and losses on remeasurement are recognised in profit or loss for the period.

## 2.8 Stocks

Stocks are stated at the lower of cost and net realisable value, being the estimated selling price less costs to complete and sell. Cost is based on the cost of purchase on a first in, first out basis. Work in progress and finished goods include labour and attributable overheads.

At each balance sheet date, stocks are assessed for impairment. If stock is impaired, the carrying amount is reduced to its selling price less costs to complete and sell. The impairment loss is recognised immediately in profit or loss.

## 2.9 Debtors

Short-term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

## 2.10 Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

## 2.11 Financial instruments

The Company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from

banks and other third parties, loans to related parties and investments in ordinary shares.

Debt instruments (other than those wholly repayable or receivable within one year), including loans and other accounts receivable and payable, are initially measured at present value of the future cash flows and subsequently at amortised cost using the effective interest method. Debt instruments that are payable or receivable within one year, typically trade debtors and creditors, are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration expected to be paid or received. However, if the arrangements of a short-term instrument constitute a financing transaction, like the payment of a trade debt deferred beyond normal business terms or in case of an out-right short-term loan that is not at market rate, the financial asset or liability is measured, initially at the present value of future cash flows discounted at a market rate of interest for a similar debt instrument and subsequently at amortised cost, unless it qualifies as a loan from a director in the case of a small company, or a public benefit entity concessionary loan.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Statement of comprehensive income.

For financial assets measured at amortised cost, the impairment loss is measured as the difference between an asset's carrying amount and the present value of estimated cash flows discounted at the asset's original effective interest rate. If a financial asset has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

For financial assets measured at cost less impairment, the impairment loss is measured as the difference between an asset's carrying amount and best estimate of the recoverable amount, which is an approximation of the amount that the Company would receive for the asset if it were to be sold at the balance sheet date.

Financial assets and liabilities are offset and the net amount reported in the Balance sheet when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

## 2.12 Creditors

Short-term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

## 2.13 Government grants

Grants are accounted under the accruals model as permitted by FRS 102. Grants relating to expenditure on tangible fixed assets are credited to profit or loss at the same rate as the depreciation on the assets to which the grant relates. The deferred element of grants is included in creditors as deferred income.

Grants of a revenue nature are recognised in the Statement of comprehensive income in the same period as the related expenditure.

## 3. Judgments in applying accounting policies and key sources of estimation uncertainty

Preparation of the financial statements requires management to make significant judgements and estimates. The items in the financial statements where those judgments and estimates have been made include:

### Useful lives of depreciable assets

The annual depreciation charge depends primarily on the estimated lives of each type and component of asset and, in certain circumstances, estimates of fair values and residual values. The directors annually review these asset lives and adjust them as necessary to reflect current thinking on remaining lives in light of technological change, prospective economic utilisation and physical condition of the assets concerned. Changes in asset lives can have significant impact on depreciation charges for the period. It is not practical to quantify the impact of changes in asset lives on an overall basis, as asset lives are individually determined, and there are a significant number of asset lives in use. The impact of any change would vary significantly depending on the individual changes in assets and the classes of assets impacted.

### Recoverability of debtors

The Company has made judgments when assessing impairment of its debtors. Outstanding balances have been grouped on the basis of similar risk characteristics such as past-due status. Impairment has been reviewed with reference to historical loss experience updated for current conditions.

## 4. Income

An analysis of turnover by class of business is as follows:

	2022 €	As Restated 2021 €
Club affiliation fees	<b>84,660</b>	85,582
Player capitation fees	<b>746,933</b>	613,611
Tournament capitation fees	<b>155,418</b>	90,225
Tournament income	<b>170,835</b>	90,186
Performance squad income	<b>349,533</b>	316,603
Permit fee income	<b>41,457</b>	-
Sponsorships	<b>134,340</b>	40,804
Development income	<b>140,801</b>	89,213
Court hire	<b>54,263</b>	34,891
Garda Vetting	<b>8,625</b>	9,518
Sport Ireland grant	<b>862,697</b>	927,542
Sport Northern Ireland grant	<b>43,558</b>	41,900
Enjoy tennis income and grants	<b>71,301</b>	24,198
Other grants	<b>30,743</b>	16,686
	<b>2,895,163</b>	2,380,959

All income arose in the Republic of Ireland and Northern Ireland.

Club affiliation and players capitation fees are those received by the Company from affiliated clubs.

Government grants are those received from Sport Ireland and Sport Northern Ireland.





### 5. Other operating income

	2022 €	2021 €
Government subsidies	-	7,239

The Company benefited from the government wage subsidy scheme from Revenue during the financial year by an amount of €Nil (2021: €Nil) and from HMRC €Nil (2021: €7,239)

### 6. Operating surplus

	2022 €	2021 €
Rent - operating leases	<b>45,296</b>	39,085
Depreciation of tangible fixed assets	<b>163,473</b>	137,285
Amortisation of capital grants	<b>(109,462)</b>	(89,811)
Staff pension and other related costs	<b>14,074</b>	40,516

### 7. Employees

The average monthly number of employees, including the directors, during the financial year was as follows:

	2022 No	2021 No
Management (including executive directors)	<b>1</b>	1
Administration	<b>23</b>	24
	<b>24</b>	25

The following number of employees received total employee benefits (excluding employer pension costs) for the reporting period of more than €60,000:

	2022 €	2021 €
€60,000 - €70,000	<b>1</b>	-
€70,001 - €80,000	-	-
€80,001 - €90,000	-	-
€90,001 - €100,000	-	-
€100,001 - €110,000	<b>1</b>	1
	<b>2</b>	1

### 8. Directors' remuneration

	2022 €	2021 €
Directors' emoluments and other payments	-	167,116
Company contributions to defined contribution schemes	-	8,954
	-	176,070

During the financial year, retirement benefit were accruing to no directors (2021: Nil) in respect of defined contribution pension schemes.

In 2021, directors' emoluments and other payments include severance pay amounting to €75,580 payable to the chief executive officer of the Company on cessation of his contract.

## 9. Tangible fixed assets

	National indoor training centre €	Clay courts €	Equipment, fixtures & fittings €	Total €
<b>Cost or valuation</b>				
At 1 January 2022	2,887,935	126,484	582,643	3,597,062
Additions	-	3,179	29,027	32,206
At 31 December 2022	2,887,935	129,663	611,670	3,629,268
<b>Depreciation</b>				
At 1 January 2022	2,071,488	7,905	534,462	2,613,855
Charge for the year on owned assets	115,394	29,976	18,103	163,473
At 31 December 2022	2,186,882	37,881	552,565	2,777,328
<b>Net book value</b>				
At 31 December 2022	701,053	91,782	59,105	851,940
At 31 December 2021	816,447	118,579	48,181	983,207

The net book value of land and buildings may be further analysed as follows:

	2022 €	2021 €
Leasehold	<b>701,053</b>	816,447

Tennis Ireland received funding amounting to €43,073 from the International Tennis Federation and €79,000 from Dublin City Council for the resurfacing of the clay courts at the National Training Centre.

## 10. Financial assets

Cost or valuation	Unlisted investments €
At 1 January 2022	<b>962</b>
At 31 December 2022	<b>962</b>
Net book value	Unlisted investments €
At 31 December 2022	<b>962</b>
At 31 December 2021	<b>962</b>

## 11. Stock

Cost or valuation	2022 €	2021 €
Finished goods and goods for resale	<b>1,307</b>	<b>1,657</b>

## 12. Debtors: Amounts falling due within one year

	2022 €	2021 €
Trade debtors	201,101	157,555
Other debtors	587	28,399
Prepayments	36,003	34,379
Accrued income	173,715	174,740
	<b>411,406</b>	<b>395,073</b>

An impairment loss of €2,098 (2021: €19,669) was recognised against trade debtors. €2,791 (2021: €5,623 written off) of trade debtors were recovered during the year.

Included in accrued income are amounts that relate to the 25% balance owing for the 2022 Sport Ireland Core Award €112,500 (2021: €112,500), the 25% owing for the 2022 High Performance Award €50,000 (2021: €50,000), Sport Ireland Targeted Equipment Grant €Nil (2021: €12,240) and a Fingal County Council contribution of €11,215 (2021: €Nil). All grants were subsequently received post year end (see note 15).



**13. Cash and cash equivalents**

	2022 €	2021 €
Cash at bank and in hand	<b>2,548,242</b>	1,426,567

**14. Creditors: Amounts falling due within one year**

	2022 €	2021 €
Trade creditors	117,065	114,058
PAYE/PRSI	72,036	68,362
Grants to be distributed	963,643	256,164
Other creditors	177,558	162,915
Accruals	101,550	194,362
Deferred income (Note 15)	815,584	366,747
	<b>2,247,436</b>	<b>1,162,608</b>

Trade creditors are payable over the coming months in accordance with customary credit terms.

Other creditors include a refund payable to the Office of the Revenue Commissions for payments received under Employment Wage Subsidy Scheme amounting to €161,201.

PAYE/PRSI is payable in accordance with statutory provisions.

Accruals and deferred income are in accordance with underlying contracts.

## 15. Disclosures in accordance with DPER Circular 13/2014

Name of Sponsoring Department	Name of State Agency	Name of Grant	Purpose of Grant	Term (months)	2021 Spend	Deferred Income 2021	Second Moiety 2021	Awarded 2022	Spend 2022	Second moiety not received in 2022	Accrued income 2022	Deferred income 2022
Department of Tourism, Culture, Arts, Gaeltacht, Sports & Media	Sport Ireland	Core Grant	Pay and general administration	12	337,500	-	-	450,000	450,000	-	112,500	-
Department of Tourism, Culture, Arts, Gaeltacht, Sports & Media	Sport Ireland	High Performance Grant	Service provision	12	150,000	-	-	200,000	200,000	-	50,000	-
Department of Tourism, Culture, Arts, Gaeltacht, Sports & Media	Sport Ireland	Women in Sport Grant	Pay and general administration	12	50,468	56,072	-	75,000	58,896	-	-	72,176
Department of Tourism, Culture, Arts, Gaeltacht, Sports & Media	Sport Ireland	Special Projects Grant	Pay and general administration	12	-	35,000	-	60,000	95,000	-	-	-
Department of Tourism, Culture, Arts, Gaeltacht, Sports & Media	Sport Ireland	DAF - Innovation Grant	Pay and general administration	12	18,782	31,218	-	70,000	31,668	7,000	-	62,550
Department of Tourism, Culture, Arts, Gaeltacht, Sports & Media	Sport Ireland	DAF - General Sports Inclusion Grant	Pay and general administration	12	46,052	3,948	5,000	50,000	53,948	-	-	-
Department of Tourism, Culture, Arts, Gaeltacht, Sports & Media	Sport Ireland	DAF - Youth Leadership	Pay and general administration	12	-	-	-	15,000	1,735	-	-	13,265
Department of Tourism, Culture, Arts, Gaeltacht, Sports & Media	Sport Ireland	DAF - Volunteer Supports	Pay and general administration	12	-	-	-	15,000	2,958	-	-	12,042
Department of Tourism, Culture, Arts, Gaeltacht, Sports & Media	Sport Ireland	DAF - IT Accessibility	Pay and general administration	12	-	-	-	5,000	-	-	-	5,000



**15. Disclosures in accordance with DPER Circular 13/2014**

Name of Sponsoring Department	Name of State Agency	Name of Grant	Purpose of Grant	Term (months)	2021 Spend	Deferred Income 2021	Second Moiety 2021	Awarded 2022	Spend 2022	Second moiety not received in 2022	Accrued income 2022	Deferred income 2022
Department of Tourism, Culture, Arts, Gaeltacht, Sports & Media	Sport Ireland	Resilience Fund	Pay and general administration	12	150,000	-	-	-	-	-	-	-
Department of Tourism, Culture, Arts, Gaeltacht, Sports & Media	Sport Ireland	Resilience Fund (re-purposed)	Pay and general administration	12	-	-	-	98,368	17,440	-	-	80,928
Department of Tourism, Culture, Arts, Gaeltacht, Sports & Media	Sport Ireland	High Performance Impact	Service provision	12	-	5,000	-	-	-	-	-	5,000
Department of Tourism, Culture, Arts, Gaeltacht, Sports & Media	Sport Ireland	Targeted equipment	Service provision	84	12,240	-	-	-	-	-	-	-
Department of Tourism, Culture, Arts, Gaeltacht, Sports & Media	Sport Ireland	Women In Sport - Special Projects Streaming Grant	Service provision	12	-	-	-	5,000	5,000	-	-	-
Department of Tourism, Culture, Arts, Gaeltacht, Sports & Media	Sport Ireland	Special Projects - National Indoors	National Indoors Championship	12	-	-	-	5,000	5,000	-	-	-
HMRC		Covid-19 subsidy	Pay and general administration	9	7,264	-	-	-	-	-	-	-
Dun Laoghaire Rathdown		Irish Open	Service provision	12	5,000	19,500	-	-	15,000	-	-	4,500
Fingal County Council		Fingal Programmes	Service provision	12	-	-	-	8,170	3,490	-	-	4,680
Dublin City Council		Court resurfacing	Service provision	48	79,000	-	-	-	-	-	-	-

## 15. Disclosures in accordance with DPER Circular 13/2014

Name of Sponsoring Department	Name of State Agency	Name of Grant	Purpose of Grant	Term (months)	2021 Spend	Deferred Income 2021	Second Moiety 2021	Awarded 2022	Spend 2022	Second moiety not received in 2022	Accrued income 2022	Deferred income 2022
International Tennis Federation		Court resurfacing	Service provision	48	43,073	-	-	-	-	-	-	-
Sport Northern Ireland		National lottery – Sporting Clubs Programme	Pay and general administration	12	41,900	-	-	43,558	43,558	-	-	-
Department of Tourism, Culture, Arts, Gaeltacht, Sports & Media	Sport Ireland	Women In Sport - “Her Moves”	Service provision	12	-	-	-	9,900	-	-	-	9,900
Department of Tourism, Culture, Arts, Gaeltacht, Sports & Media	Sport Ireland	Covid-19 Return to Sport	Service provision	12	-	-	-	154,000	-	-	-	154,000
Department of Tourism, Culture, Arts, Gaeltacht, Sports & Media	Sport Ireland	DAF - Youth Leadership	Service provision	12	-	-	-	15,000	-	-	-	15,000
Department of Tourism, Culture, Arts, Gaeltacht, Sports & Media	Sport Ireland	DAF - General Sports Inclusion Grant	Service provision	12	-	-	-	50,000	-	5,000	-	45,000
Department of Tourism, Culture, Arts, Gaeltacht, Sports & Media	Sport Ireland	Sports Energy Support Scheme	Service provision	12	-	-	-	18,500	-	500	-	18,000
					941,279	150,738	5,000	1,347,496	983,693	12,500	162,500	502,041



**15. Disclosures in accordance with DPER Circular 13/2014 (continued)**

On 14th December 2022, Tennis Ireland CLG received notification that they were successful in securing funding support totaling €246,000 under the Dormant Accounts Funding Scheme. This funding was allocated under the 2022 grant investment.

As the Company received these funds late in the financial year, the award of the grants has been disclosed above but has not been recognised as income in the financial statements for the year ended 31 December 2022. This is on the basis that the funds will be expended in future periods.

As at 31 December 2022, the Company received funds for 75% of the Core and High Performance Grant awarded during the year. The remaining grant balance of 25% was accrued as at year end and was subsequently received in January 2023 from Sport Ireland.

The table above accounts for €502,041 of the €815,584 of deferred income. The balance of €313,543 consists of squad programme fees €143,230, emerging talent €51,242, 2023 permit fees €31,984, Enjoy tennis €39,682, Rank Foundation €23,792, coaching camps €6,750, indoor championship fees €6,427, winter leagues €2,815, premium squads fees €2,185, School Tennis contribution €2,965, Fota membership €1,340 and national academy €1,131.

**16. Creditors: Amounts falling due after more than one year**

	2022 €	2021 €
Government capital grants received	<b>580,487</b>	689,949

The capital grants were received from the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media in relation to the building of the National Indoor Training Centre and from Dublin City Council and International Tennis Federation in relation to the resurfacing of clay courts at the National Training Centre. The grants are deferred and recognised in the income statement over the useful life of the related asset. Under the grant agreement, the Minister of Tourism, Culture, Arts, Gaeltacht, Sport and Media has a charge over the related assets of the Company.

**17. Comparative information**

Comparative information has been reclassified where necessary to conform to current year presentation.

**18. Prior year adjustment**

Prior year income and expenses have been reduced to reflect the elimination of interbranch recharges upon consolidation. The adjustment decreased income the year ended 2021 by €96,329 and expenditure for the year ended 31 December 2021 also decreased by €96,329. This prior year adjustment had an overall €Nil impact on surplus for the financial year and retained earnings.

**19. Company status**

The company is limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding €1 towards the assets of the company in the event of liquidation.

**20. Post balance sheet events**

There were no significant events affecting the Company since the financial year end.

**21. Approval of financial statements**

The board of directors approved these financial statements for issue on 14th August 2023.

## Detailed profit and loss account

For the financial year ended 31 December 2022

Note	2022 €	As Restated 2021 €
Income	2,895,163	2,380,959
Other income	-	7,239
Less: overheads		
Administration expenses	(2,871,230)	(2,340,811)
<b>Operating surplus</b>	23,933	47,387
Tax on surplus for the financial year	-	-
Surplus for the financial year	23,933	47,387
<b>Income</b>		
Club affiliation fees	84,660	85,582
Player capitation fees	746,933	613,611
Tournament capitation fees	155,418	90,225
Performance squad income	349,533	316,603
Permit fee income	41,457	-
Sponsorships	134,340	40,804
Tournament income	170,835	90,186
Development income	140,801	89,213
Court hire	54,263	34,891
Garda vetting	8,625	9,518
Sport Ireland grant	862,697	927,542
Sport Northern Ireland grant	43,558	41,900
Enjoy tennis income & grants	71,301	24,198
Other grants	30,743	16,686
	2,895,163	2,380,959

Note	2022 €	2021 €
<b>Other operating income</b>	-	7,239
Government subsidies	-	7,239



## Awards and Funding Sources for Tennis Ireland Programmes (2022)

### **Sport Ireland**

- ▶ Core Grant
- ▶ High Performance Grant
- ▶ Women in Sport Grant
- ▶ Special Projects Grant
- ▶ DAF - Innovation Grant
- ▶ DAF - General Sports Inclusion Grant
- ▶ DAF - Youth Leadership
- ▶ DAF - Volunteer Supports
- ▶ DAF - IT Accessibility
- ▶ Resilience Fund (re-purposed)
- ▶ Women In Sport - Special Projects Streaming Grant
- ▶ Special Projects - National Indoors
- ▶ Women In Sport - "Her Moves"
- ▶ Covid-19 Return to Sport
- ▶ DAF - Youth Leadership
- ▶ DAF - General Sports Inclusion Grant
- ▶ Sports Energy Support Scheme

### **HSE**

- ▶ CHO 2
- ▶ CHO 5
- ▶ CHO 6
- ▶ CHO 7
- ▶ CHO 8
- ▶ CHO 9

### **Local authority**

- ▶ Fingal Programmes

### **Sport NI**

National lottery – Sporting Clubs Programme

Below is a selection of the diverse and impactful programmes that we operate within our organisation. Each programme is meticulously designed to cater to various segments of our community, fostering engagement, skill development, and a deep appreciation for tennis. Our commitment to excellence drives these initiatives, and we are proud to highlight a few of them here:

#### **Programme: Operational**

Sport Ireland Core Grant

Sport NI

Typically used to cover essential operational and running costs that are necessary to maintain the day-to-day functions of the organisation. It provides the foundation upon which various programmes and activities can be built and sustained.

#### **Programme: Junior Tennis Development**

Sport Ireland Core Grant

Sport Ireland High Performance Grant

Fingal County Council

The Junior Tennis Development programme continued to thrive in 2022 with support from multiple sources, including Sport Ireland's Core Grant that underpins our foundational activities. The High Performance Grant from Sport Ireland allowed us to elevate training standards for emerging talents. Collaboration with Fingal County Council strengthened our community ties, and private donor contributions played a vital role in nurturing young athletes.

**Programme: Community Tennis Outreach / Access Tennis**

DAF - Youth Leadership

DAF - Volunteer Supports

Our Community Tennis Outreach programme achieved remarkable success in 2022, funded by the Sport Ireland's Dormant Account Funding programmes in Youth Leadership and Volunteer Supports, which enabled innovative community engagement initiatives.

**Programme: Enjoy Tennis**

DAF - General Sports Inclusion Grant

Health Service Executive (HSE) Support

The General Sports Inclusion grant from Sport Ireland furthered our Enjoy Tennis activities. Health Service Executive support continued to promote inclusive tennis experiences.

**Programme: High-Performance Training**

Sport Ireland High Performance Grant

High-Performance Training scaled new heights in 2022, supported by Sport Ireland's High Performance Grant, which enabled enhanced coaching and facilities.

**Programme: Schools Tennis Initiative**

DAF - Youth Leadership

DAF - Volunteer Supports

In 2022, the Schools Tennis Initiative thrived in enriching education through tennis, bolstered by the Dormant Account Funding. This funding source helped our mission to integrate tennis into schools, broadening our programme's reach to diverse schools. With Dormant Account Funding, we developed curriculum-integrated lessons, skills and values like teamwork. This support provided schools with essential resources and professional coaching, creating a comprehensive tennis education.

**Programme: Women in Sport**

Women in Sport Grant

Women In Sport - Special Projects Streaming Grant

Women In Sport - "Her Moves"

Tennis Ireland's commitment to gender equality shines through the success of our Women in Sport Grant, Women In Sport - Special Projects Streaming Grant, and Women In Sport - "Her Moves" initiative. Empowering women in tennis, the Women in Sport Grant fuels mentorship programmes and coaching workshops, fostering growth on and off the court. The streaming grant helped broadcast matches, enhancing visibility and driving conversations on gender equality. "Her Moves" celebrates women's accomplishments, creating a community inspiring confidence in players of all ages. These programmes collectively champion women's involvement, advancing tennis towards an inclusive and empowering future.



## Detailed profit and loss account (continued)

For the financial year ended 31 December 2022

Note	2022 €	As Restated 2021 €
<b>Administration expenses</b>		
Directors' social security	-	16,804
Directors' salaries	-	167,116
Directors' pension costs - defined contribution schemes	-	8,954
Staff salaries	769,103	663,786
Staff social security	79,970	55,134
Staff pension costs and other related costs	14,074	31,562
Travel and subsistence	16,291	18,022
Printing and stationery	3,929	4,636
Telephone	13,128	12,169
Legal and professional fees	122,755	67,720
Audit and accountancy	44,807	31,944
Bank charges	26,352	16,101
Bad debts	(2,791)	5,623
Sundry expenses	22,862	17,542
Rent - operating leases	45,296	39,085
Insurances	54,198	44,988
Computer costs	34,816	23,694
Depreciation	163,473	137,285
Amortisation	(109,462)	(89,811)
Affiliation fees	20,287	18,422
Board and branch council expenses	6,755	1,005
Match costs	204,713	92,766
Development costs	481,205	333,461
Parks Tennis	85,000	70,000
Enjoy Tennis	70,412	67,823
Tournament software costs	30,100	22,990
Repairs and maintenance	1,467	4,075
Performance costs	649,061	453,258
Marketing and promotional costs	23,429	4,657
	<b>2,871,230</b>	<b>2,340,811</b>







Connacht Branch

Leinster Branch



**Tennis  
Ireland**  
*Sport For Life*

Munster Branch

Ulster Branch




**Tennis  
Ireland**  
*Sport For Life*

**Sport HQ2  
Sport Ireland Campus  
Snugborough Road  
Blanchardstown  
Dublin 15**

 01 8844010

 [facebook.com/tennisireland](https://facebook.com/tennisireland)

 [www.tennisireland.ie](http://www.tennisireland.ie)

 @tennisireland

 [info@tennisireland.ie](mailto:info@tennisireland.ie)

 tennis\_ireland

## With thanks to our partners



An Roinn Iompair  
Turasóireachta agus Spóirt  
Department of Transport,  
Tourism and Sport



Belfast  
City Council

Comhairle Contae  
Fhine Gall  
Fingal County  
Council



dlr  
Comhairle Contae County Council







***Tennis  
Ireland***  
*Sport For Life*

[www.tennisireland.ie](http://www.tennisireland.ie)