



## FACT SHEET 32

### TENNIS IRELAND ACTION POINTS TO MAXIMISE COMPLIANCE WITH THE CODE OF ETHICS.

Tennis Ireland is fully committed to safeguarding the well being of its members. Every individual in the organisation should, at all times, show respect and understanding for their rights, safety and welfare, and conduct themselves in a way that reflects the principles of the organisation and the guidelines contained in the Code of Ethics and Good Practice For Children's Sport (CoE).

"As the organisation recognised by the International Tennis Federation (I.T.F.) as being responsible for the administration of tennis in Ireland, we are committed to overseeing the adoption and the implementation of the Code of Ethics and Good Practice for Children's Sport by all our member clubs. To maximise compliance with the Code, as set out in Section 2.8 we shall:

1. ensure that the Code of Ethics and Good Practice for Children's Sport (C.o.E) is adopted, agreed to, implemented and signed up to by all members.
2. amend, as necessary, our Constitution to reflect a safe and clearly defined method of recruiting, selecting and managing (For further guidance see p23, 3.5 C.o.E.)
3. appoint a National Children's Officer and a Regional / Branch Children's Officer in Northern Ireland (see 2.6.2 C.o.E.) S/he should be a member of the Executive Committee.
4. ensure that effective disciplinary, complaints and appeals procedures are in place.
5. have in place procedures for dealing with a concern or complaint made to the Statutory Authorities against a committee member or a Sports Leader. Regulations should stipulate that a Sports Leader who is the subject of an allegation, which has been reported to the Statutory Authorities, should stand aside while the matter is being examined. S/he should be invited to resume full duties immediately if s/he is vindicated.
6. ensure that all sports clubs with child members are fully affiliated and signed up to the Governing Body's constitution.
7. be represented by appropriate personnel at all education / training workshops dealing with the Code.
8. where children are involved in representative teams, designate an appropriate senior officer in Tennis Ireland as the person with responsibility for following the guidelines of the Code.
9. review its child protection procedures regularly through open discussion with its members, Sport Council and Statutory Authorities.
10. establish contact with representatives of the Statutory Authorities in their areas. The building of these relationships will contribute to the creation of an environment in which education and knowledge of child protection issues and procedures are widely known.
11. examine and take appropriate action in response to any reports of unusual incidents (high rate of transfers, dropouts) received from clubs.